



3 Million Mile Award



Lt to rt: Gary Wilson, President; Dale Moore, Driver; Daniel Piper, VP of Operations

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Dale Moore began his driving career with FirstFleet in 1990 and continues to drive out of the Cleveland, TN location on the Kroger account. Dale was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving!

Dale attributes his success to not ever getting in a hurry, he understands others will sometimes make mistakes or underestimate the capabilities of a tractor trailer and he makes allowances for them. Dale says he makes an effort to be considerate and professional at all times which reflects well on his company, himself and the trucking industry.

Ryan Getts, Fleet Manager, commented that it is not the traffic or number of years that determines who receives a Three Million Mile award, it is the professional driver and in this case his name is Dale Moore.

FirstFleet is extremely proud of Dale Moore, the company's 5th Three Million Mile Safe Driver!

Safety

Safety is a Full Time Job, Don't make it your Part Time Practice

Every accident, every time, if it's predictable, it's preventable. FirstFleet's Safety Team works diligently promoting all aspects of Safety and driver education / awareness. This past Spring the 18th Annual Driver Trainer Meeting was held in Murfreesboro, TN with approximately 100 FirstFleet employees in attendance, including 45 Driver Trainers from across the country.

A little history on FirstFleet's Driver Trainer Meeting: the very first meeting was in 1997 with 10 trainers present, a few of whom are still working at FirstFleet! The meeting was such a success it turned into an annual event which has been held each Spring since in Murfreesboro, TN.

As always, FirstFleet's President, Gary Wilson, opened the meeting welcoming all in attendance, and encouraged the trainers to take each new driver under their wings, and to share their experience and knowledge to instruct and guide them in their growth as safe, professional drivers.

This year's theme was "**Defensive Driving, Reducing the Risk.**" As FirstFleet's most frequent DOT recordable accidents are "hit by other vehicles", the main focus was centered on defensive driving, yielding the right of way and trying to avoid being hit by another vehicle.

FirstFleet was privileged to have Mr. John Lobenberg, Kroger Corporate Safety Manager, as our special guest. Mr. Lobenberg shared a very positive outlook for our future commitment to Kroger. More importantly, he expressed the need for support from FirstFleet to provide safe, dependable transportation in order to help meet Kroger's customer service goals and commitments.

Assistant Safety Director, John Cole, provided a presentation which spot-lighted the meeting's theme "**Defensive Driving, Reducing the Risk**", which included intersections, lane changes, looking ahead, space and visibility.

John Hellige, Vice President of Finance, presented an update on FirstFleet's Health & Wellness program, in particular, Personal Health Assessments (PHA) and Biometric Screenings which when completed by every covered employee help hold down the cost of the medical plan itself as well as each employee's weekly premiums in the coming years.

Daniel Piper, Executive-Vice President, provided an overview of FirstFleet's pending business development plans, company growth and reviewed various topics vital to the future of the company.

Austin Henderson, CIO, presented numerous technology advancements available



for driver access, as well as showcasing the new and improved company website.

Safety Director, Jim Skaare, along with Daniel Piper & John Hellige shared the CSA Update including current CSA numbers, and areas in need of improvement such as the unsafe driving basic, speeding violations and other trends in the CSA program.

The Safety Team including Regional Safety Manager Lou Miller, Kerry Pritchard, Safety Assistant, Lloyd Angel, Delaware Safety Trainer, John Cole and Jim Skaare covered many additional topics

including the Bendix Wingman system, E-Logs, an overview of the true cost of accidents, fatigued driving, and a presentation on the ideal way to perform a drop and hook of a trailer, as well as FirstFleet's new online safety training.

One of the major highlights during this year's meeting was Dale Moore, driver Cleveland, TN, receiving the 3-Million Mile Safe Driving Award which is 24 years of accident-free driving and an outstanding accomplishment! Also recognized were Pat Oliver, driver, Cleveland, TN and Jesse Wisener, driver, Portland, TN, both of whom received the 2-Million Mile Safe Driving Awards for 16 years of accident-free driving.

David Beeny, Executive-Vice President, closed the meeting by expressing appreciation to all FirstFleet drivers for everything they do, and encouraging everyone to strive to make FirstFleet an even more safe, efficient and successful company by servicing our customers every day above and beyond their expectations.



Spotlight On Safety – Jack Goins, Driver – Cleveland, TN

Recently my partner David & I we were coming across I-20 east headed back to Cleveland, it was late at night with no traffic near Toomsuba, MS. David had just laid down for his 10 hour break as we had switched approximately 30 minutes prior. I was in the right lane, cruise set and noticed a car about 200 yards ahead that started to wiggle then abruptly veered right directly into the woods. I pulled off onto the shoulder of the roadway past where the car was, put my 4 ways on and proceeded to check on the occupants. I normally don't just stop but as I saw this happen and am a former EMT I wanted to assist if needed. A woman exited the vehicle wearing pajamas, I asked what happened and she replied I think I fell asleep.

I am sharing this portion of the events from that night to make my fellow drivers aware. We are taught to recognize signs of fatigue which include: yawning, head nodding, touching your face. I think we can sometimes forget that we need to pay attention to our fellow motorists for signs of fatigue or distracted driving including: vehicles not staying in lane, speed increase/ decrease, cell phone usage, approaching from behind without dimming lights which could mean they are distracted or too sleepy and forgot. There are many telltale signs and we've all seen them, from one driver to another don't let their mistake ruin your run.

I'm glad David and I could help this lady, I'm very proud of the fact that I wasn't pack driving with her or in too big a hurry that I attempted to pass her at the wrong moment. Awareness first makes safety easier!



Jack Goins, Driver



Safety is No Accident and FirstFleet appreciates the dedication of our Safety Dept. Pictured from lt. to rt. John Cole, Kevin Steele, Lou Miller, Tom Winters, Rob Stone and Jim Skaare.



Earlier this year we finally caught up with Tom Winters, Safety to celebrate his 25th year with FirstFleet which occurred on December 8, 2013. Congratulations Tom!

Guido Miller Helps to Educate Young Drivers

Guido Miller, Cedar Rapids Driver took time to not only share his knowledge and important safety information with the Drivers Education class of Dunkerton High School, but also allowed the students to get a glimpse from a trucker's view by having each student sit in the driver's seat of the FirstFleet tractor. Guido along with the class Instructor, Craig Harrison, staged the driver's education car behind the FirstFleet tractor trailer, which to the students appeared to be a reasonable distance behind the trailer. Once students were inside the cab they were certainly surprised to realize the car was no longer visible, and they also noted that their Instructor's car, which was parked on the right side of the tractor trailer, had also almost disappeared.



Guido shared many safety tips with the students and told them to "think when you're out there driving and drive to protect yourself". Thank you for taking the time Guido. We're sure the students will be safer, more aware drivers thanks in part to you!

Delaware Driver Appreciation



Driver Jerry Hughes catching a quick break while Greg Braskett, Maintenance Technician, fuels his truck. Thanks Jerry, we appreciate you!



Greg Braskett, Maintenance Technician cleaning windows for Driver Appreciation!



Mike Doyle, Fleet Manager, fuels Driver Andrew Yopakam's tractor. Thanks Andrew, we appreciate you!



Steve Cooper, Asst. Fleet Manager, cleaning windows for Driver Appreciation!



Driver Ronnie Mays, driver Cleveland, TN (center) pictured with Kroger staff. Thanks Ronnie, for all you do!

Maintenance

Spotlight on FirstFleet's Phoenix, AZ Shop

FirstFleet is fortunate to have full service shops at various locations throughout the country including the shop in Phoenix, AZ which opened in 2002. Matt Chase, the Service Manager in Phoenix, who began his career with FirstFleet in 2003, he was promoted to Service Manager in 2012. The shop currently has 23 employees including Shop Supervisor, Ronald Kuhn, Parts Coordinator, Robert Cheesebrough, Shift Leaders, Omar Henriquez, Rodrigo Rodriguez, Guy Smith III and Carlos Barksdale in addition to many well qualified technicians. This dedicated crew services just over 200 power units and keeps the drivers moving in safe, well maintained equipment.

The Phoenix Shop believes in Safe Work Methods and proudly went injury-free for the entire year of 2013!



Front It to rt: Michael Pratt, Gerardo Hernandez, Jorge Hererra, Scott Adams, Guillermo Hernandez, Rodrigo Rodriguez and Vincente Hurtado
Back It to rt: Fernando Hernandez, Omar Henriquez, Guy Smith III, Carlos Barksdale, Rod Griffin, Landra Jones, Donald Doud, Gabriel Rodriguez (hard to see), Matt Chase, Louis Wade, Caesar Mendez, Richard Villegas and Ronald Kuhn
Not pictured: Tommy Adaway, Maurice Washington and Andy Walker

To ensure safety, the following safety policies are kept in place at all times:

- Lock Out Tags: The ignition key of each tractor is removed and replaced by a dummy key with an Out Of Service tag that is clearly visible to all. Airlines are disconnected from each trailer and a dummy glad hand is placed on the emergency side.
- Wheel Chocks: Placed in the front and back of one of the wheel positions.
- Safety Chains: Pulled across the bay entry to deter non shop personnel from entering the work area.



In an attempt to prevent slip & falls, oil, grease or other lubricant type spills are cleaned immediately, and at the end of each shift each bay is mopped or washed out with degreaser then squeegeed dry. Service personnel always use proper Personal Protective Equipment or PPE including: safety glasses, ear plugs, slip-resistant leather work boots. Because hand injuries are the most common type of injury in this line of work, all personnel are also encouraged to use work gloves. The shop also has a visitor policy which requires service personnel to pause in their duties when a visitor enters the work area to prevent visitors who may not be trained in shop safety or equipped with PPE from being injured.

Phoenix Shop Personnel do a great job of following the rules and safety policies and are an extremely dedicated team!



With winter weather upon us, the Maintenance Team needs everyone's help to make sure all equipment is in top condition. When cold weather hits trucks feel it and each year we battle breakdowns, delivery delays and loss of revenue. With everyone working together to prepare now, we can minimize some of these issues.

A sound winterization inspection is critical for our entire fleet, not just those locations based in areas of the country with a colder climate. Often trucks based in warmer climates incur the most weather related damages and require the most roadside assistance as many in the northern fleet are accustomed to extreme winter weather conditions and take proactive measures in a timelier manner. Locations in warmer climates just need to remember that even though they may not go everywhere, the trucks do.

What can you do? Let's start with making sure our PM's are up to date, as a thorough PM will address most all issues. You need to make certain you're conducting thorough pre-trip and post-trip inspections, as well as noting all issues on your DVIR. If your trucks run in areas where chains are required, be sure to have them available in addition to any additional necessary equipment. It's also important to have your fuel additives for anti-gel readily available long before you need them.

Listed below are additional things you can do to make sure your equipment is ready for winter weather:

- Check and lube fifth wheel (keep it greased as a dry fifth wheel on a slick road is no good)
- Check and inspect all truck and trailer tires, maintain correct air pressure in the tires: 110psi steer 100psi drive.
- Confirm all lights and equipment are operational
- If the unit is equipped with an APU make sure it is serviced and operational
- Examine fuel tanks: if you spot any water condensation use an additive to remove it
- Check your fuel filter: make sure it is clean and water free, if traveling in bad conditions have an extra available
- Make sure both fuel and DEF tanks stay full and topped off
- Immediately address any "check engine" lights
- Examine windshield wiper blades and replace as needed, confirm washer fluid is full
- Confirm windows and mirrors are clean and not cracked
- Antifreeze protection: Make sure the reservoir stays full and that it has not been diluted. Make sure your service facility checks your coolant for adequate protection
- Examine hoses and hose clamps for leaks, check your fan belts for fraying and cracks
- Confirm in-cab controls for heating system blower and switches are working and heater is fully operational
- If equipped, confirm engine block heater operates
- During the PM, check the condition of batteries , condition



of battery cables & terminals, making sure they are clean and tight

- Check charging system output
- Check starting system operation
- Check air dryer/heater for proper operation drain your air tanks
- Check glad hands and hoses

Please note this is not a complete list of everything that needs to be addressed for winter weather but helpful steps and tips to get us all motivated and prepared timely. The Maintenance Team encourages all drivers to please be safe this winter, you are our most valuable asset!



Congratulations!

Congratulations to Johnny Russell who was promoted to Service Manager in Portland, TN!



Proud Grandma and Portland, TN Admin, Cammie Williams, shares a picture of her handsome grandson, Stratton Douglas Dover. What a cutie!



Proud Grandpa & Bluffton, IN Service Manager, Dick McConn introduces his handsome grandson, Cooper Gray who was born 1-16-2014.



Congratulations to Delaware, OH driver & Proud Grandpa Michael Cox! Handsome little Michael Cox, III was born October 16th weighing 7lbs 16ozs and 20" long.

Did you know?



Team Orange Ribbon participated again this year in the Relay For Life in Bowling Green, KY. Amanda Cate, Warranty Manager (pictured 2nd from right in group photo) along with family and friends raised over \$5,000! Amanda also honored our much loved Carolyn Bryant by dedicating a Luminaria in support of her battle against cancer. Thank you Team Orange Ribbon!



Todd Addington, Bluffton Driver enjoying a very special day with some very special people. For the past several years Todd has taken a FirstFleet tractor to the Special Olympics Special Day with Special People event for all to enjoy.



A great big congratulations to Blaine Fisher, the son of Marshalltown driver Mike Fisher and his wife Allison. Blaine, who is an excellent swimmer, participated in the USA Special Olympics held in Princeton, NJ earlier this year. He won Bronze Medals in the 50yd Freestyle & the 100yd Freestyle, as well as Silver Medals in the 25yd Backstroke & the 4x25yd Freestyle Relay. Way to go Blaine!!!



Boys of all ages sure do love their trucks, so there's no doubt that Mario Zepeda's son loves this go cart replica of the FirstFleet truck his dad drives out of our Phoenix, AZ location. Great job Mario, the detail is outstanding!

2,000,000



Safe Miles

Larry Pickens 2,000,000 Safe Miles!



Lt to Rt: Ryan Getts, Fleet Manager; Shannon Pickens, Larry's Wife; Larry Pickens, Driver; Adam Wilson, Director of Purchasing

Larry Pickens has been driving for FirstFleet, Inc. for 18 years. Larry says he drives with the "What If" theory, "What if the other driver suddenly makes a lane change or what if they stop suddenly?". Larry also says he learned early on that nothing good comes out of any accident, he is always thinking ahead and keeping the "What If" in mind. **FirstFleet, Inc. is very proud of Larry Pickens, the company's 54th Two Million Mile Safe Driver!**

Ralph Rollins 2,000,000 Safe Miles!



Lt to Rt: Eben Jones, Fleet Manager; Ralph Rollins, Driver

Ralph Rollins has been driving for FirstFleet, Inc. out of our Dandridge, TN terminal for 20 years. Ralph's motto is, "Safe Driving is the Job". He says, "Watching out for the other drivers, making room for them, sharing the road and being professional is what I'm about". **FirstFleet, Inc. is very proud of Ralph Rollins, the company's 55th Two Million Mile Safe Driver!**

Gerald Conley 2,000,000 Safe Miles!



Lt to Rt: David Hoffarth, Fleet Manager; Gerald Conley, Driver; David Margolis, Regional Manager

Gerald Conley has been driving for FirstFleet, Inc. at our Springdale, AR terminal for 19 years. Gerald attributes his safe driving accomplishment to a combination of staying alert, getting rest, watching for unexpected moves by other drivers and picking a safe lane of travel and staying there. **FirstFleet, Inc. is very proud of Gerald Conley, the company's 56th Two Million Mile Safe Driver!**

Jesse Wisener 2,000,000 Safe Miles!



Lt to Rt: Pat Wisener, Jesse's Wife; John Hellige, Vice President of Finance; Jesse Wisener, Driver; David Beeny, Executive Vice President; Daniel Piper, Executive-Vice President

Jesse Wisener has been driving for FirstFleet, Inc. at our Portland, TN terminal for 24 years. Jesse attributes his safe driving accomplishment to always watching out for the other drivers on the road, anticipating their actions and always being patient. **FirstFleet, Inc. is very proud of Jesse Wisener, the company's 57th Two Million Mile Safe Driver!**

Richard Hernandez 2,000,000 Safe Miles!



Lt to Rt: Travis Goff, Safety; Richard Hernandez, Driver; John Cole, Safety

Richard Hernandez has been driving for FirstFleet, Inc. at our Bluffton, IN terminal for 21 years. Richard says that staying alert and being aware of your surroundings is key to safe driving. He also attributes his safe driving accomplishment to maintaining a safe following distance and expecting the unexpected. **FirstFleet, Inc. is very proud of Richard Hernandez, the company's 58th Two Million Mile Safe Driver!**

Greg Basham 2,000,000 Safe Miles!



Lt to Rt: Benny Tuck, Fleet Manager; Greg Basham, Driver

Greg Basham has been driving for FirstFleet, Inc. at our Portland, TN terminal for 16 years. Greg attributes his safe driving accomplishment to patience, highway knowledge and always driving in a professional manner as well as always staying alert, not assuming and expecting the unexpected. **FirstFleet, Inc. is very proud of Greg Basham, the company's 59th Two Million Mile Safe Driver!**

Harold Pitman 2,000,000 Safe Miles!



Lt to Rt: Kevin Steele, Safety; John Cole, Safety; Harold Pitman, Driver

Harold Pitman has been driving for FirstFleet, Inc. at our Portland, TN terminal for 20 years. Harold attributes his safe driving accomplishment to the grace of God, being patient, keeping a safe following distance and watching out for others on the highway. **FirstFleet, Inc. is very proud of Harold Pitman, the company's 60th Two Million Mile Safe Driver!**

Steve Elmore 2,000,000 Safe Miles!



Lt to Rt: Perry Glancy, Regional Manager; Steve Elmore, Driver

Steve Elmore has been driving for FirstFleet, Inc. at our Bluffton, IN terminal for 19 years. Steve says he has the will to remain safe and attributes his safe driving accomplishment to keeping his eyes forward and staying in his lane. **FirstFleet, Inc. is very proud of Steve Elmore, the company's 61st Two Million Mile Safe Driver!**

Mike Gunning 2,000,000 Safe Miles!



Lt to Rt: Mike Gunning, Driver; Kevin Steele, Safety

Mike Gunning has been driving for FirstFleet, Inc. at our Portland, TN terminal for 22 years. Mike attributes his safe driving accomplishment to watching out for the other driver and being careful all the time. **FirstFleet, Inc. is very proud of Mike Gunning, the company's 62nd Two Million Mile Safe Driver!**

Billy Goodwin 2,000,000 Safe Miles!



Lt to Rt: Billy Goodwin, Driver; David Margolis, Regional Manager

Billy Goodwin has been driving for FirstFleet, Inc. at our Cleveland, TN terminal for 18 years. Billy says safe driving starts with good rest and adds he always scans well ahead for potential hazards. Billy also stays out of packs of traffic which gives him the time needed to make safe driving decisions. **FirstFleet, Inc. is very proud of Billy Goodwin, the company's 63rd Two Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our
Two Million Mile Safe Drivers!

1,000,000



Safe Miles

Doug Smith 1 Million Safe Miles!

Doug began his career with FirstFleet in 2005, he drives out of the Portland, TN terminal. Congratulations Doug!

Lt to Rt: Kevin Steele, Safety;
Doug Smith, Driver;
Maria Smith, Doug's Wife



Gordon Hamer 1 Million Safe Miles!

Gordon began his career with FirstFleet in 2006, he drives out of the Phoenix, AZ terminal. Congratulations Gordon!

Lt to Rt: Gordon Hamer, Driver;
Robb Getts, Regional Manager



Rod Sharp 1 Million Safe Miles!

Rod began his career with FirstFleet in 2005, he drives out of the Colorado Springs, CO terminal. Congratulations Rod!



Lt to Rt: Rod Sharp, Driver; Dan Ratliff, Asst. Fleet Manager

Gerald Kaufman 1 Million Safe Miles!

Gerald began his career with FirstFleet in 2010, he drives out of the Kansas City, MO terminal. Congratulations Gerald!



Gerald Kaufman, Driver

William Whitehead 1 Million Safe

William began his career with FirstFleet in 2005, he drives out of the Cleveland, TN terminal. Congratulations William!



Lt to Rt: Ryan Getts, Fleet Manager; William Whitehead, Driver

William Davis 1 Million Safe Miles!

William began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Congratulations William!



Lt to Rt: William Davis, Driver; Shawn Kane, Fleet Manager

Mark Lingerfelt 1 Million Safe Miles!

Mark began his career with FirstFleet in 2005, he drives out of the Cleveland, TN terminal. Congratulations Mark!



Lt to Rt: Sharon Lingerfelt, Mark's Wife; Mark Lingerfelt, Driver; Adam Wilson, Director of Purchasing

Cory Hower 1 Million Safe Miles!

Cory began his career with FirstFleet in 2005, he drives out of the Bluffton, IN terminal. Congratulations Cory!



Lt to Rt: Cory Hower, Driver; John Cole, Safety

John Cooper 1 Million Safe Miles!

John began his career with FirstFleet in 2004, he drives out of the Phoenix, AZ terminal. Congratulations John!



Lt to Rt: John Cooper, Driver; Gary Keltner, Safety

Mark Baxter 1 Million Safe Miles!

Mark began his career with FirstFleet in 2005, he drives out of the Portland, TN terminal. Congratulations Mark!



Lt to Rt: Kevin Steele, Safety; Mark Baxter, Driver

Michael Keefe 1 Million Safe Miles!

Michael began his career with FirstFleet in 2006, he drives out of the Tampa, FL terminal. Congratulations Michael!



Lt to Rt: Kelly Gordon, Fleet Manager; Michael Keefe, Driver

Christopher Martinez 1 Million Safe Miles!

Christopher began his career with FirstFleet in 2003, he drives out of the Phoenix, AZ terminal. Congratulations Christopher!



Lt to Rt: Christopher Martinez, Driver; Gary Keltner, Safety

David Grano 1 Million Safe Miles!

David began his career with FirstFleet in 2006, he drives out of the Phoenix, AZ terminal. Congratulations David!



Lt to Rt: David Grano, Driver; Shawn Kane, Fleet Manager

Robert Cutten 1 Million Safe Miles!

Robert began his career with FirstFleet in 2006, he drives out of the Phoenix, AZ terminal. Congratulations Robert!



Lt to Rt: Robert Cutten, Driver; Shawn Kane, Fleet Manager

Jack Joyce 1 Million Safe Miles!

Jack began his career with FirstFleet in 2005, he drives out of the Morristown, TN terminal. Congratulations Jack!



Lt to Rt: Craig Doyle, Fleet Manager; Jack Joyce, Driver; Ray Wright,

Chuck Smith 1 Million Safe Miles!

Chuck began his career with FirstFleet in 2005, he drives out of the Delaware, OH terminal. Congratulations Chuck!



Lt to Rt: Chuck Smith, Driver; David Beeny, Executive-VP



FirstFleet is pleased to share the accomplishments of these 1 Million Mile Safe Drivers!

Did you know?



Congratulations & Best Wishes to Barbara & Marvin Oliver who were married May 27th! Barbara is FirstFleet's Payroll Administrator in Murfreesboro, TN.



Susan Gammon, Safety, has many reasons to be proud of her son, Daniel Gammon, including Daniel being recognized as one of the "40 Under 40" by Professional Remodeler magazine. The recognition is definitely an honor and is based on business success, industry involvement and individual achievement. Congratulations Daniel!



Earlier this year, FirstFleet Bluffton, IN participated in the Wells Co. Career Day along with 1,000 students from area high schools. Perry Glancy, Fleet Manager & Travis Goff, Safety were able to field questions and connect with teachers, guidance counselors, school superintendents and most importantly all the students.

500,000 Safe Miles

Johnny Kanupp 500,000 Safe Miles!

Johnny began his career with FirstFleet in 2010, he drives out of the Newton, NC terminal. Great job Johnny!



Lt to Rt: Mary Scotti, Fleet Manager;
Johnny Kanupp, Driver

Brian Sefick 500,000 Safe Miles!

Brian began his career with FirstFleet in 2010, he drives out of the Bluffton, IN terminal. Great job Brian!



Lt to Rt: Perry Glancy, Regional
Manager; Brian Sefick, Driver;
Travis Goff, Safety

Jim Stinnett 500,000 Safe Miles!

Jim began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Great job Jim!



Lt to Rt: Jim Stinnett, Driver;
Shawn Kane, Fleet Manager

Glenn Cameron 500,000 Safe Miles!

Glenn began his career with FirstFleet in 2010, he drives out of the Newton, NC terminal. Great job Glenn!



Lt to Rt: Glenn Cameron, Driver;
Mary Scotti, Fleet Manager

Ronnie Crow 500,000 Safe Miles!

Ronnie began his career with FirstFleet in 2010, he drives out of the Jamestown, NC terminal. Great job Ronnie!



Ronnie Crow, Driver

William Nydam 500,000 Safe Miles!

William began his career with FirstFleet in 2009, he drives out of the Phoenix, AZ terminal. Great job William!



William Nydam, Driver

Les Scott 500,000 Safe Miles!

Les began his career with FirstFleet in 2010, he drives out of the Portland, TN terminal. Great job Les!



Lt to Rt: Les Scott, Driver;
Benny Tuck, Fleet Manager

Armando Galaviz 500,000 Safe Miles!

Armando began his career with FirstFleet in 2009, he drives out of the Phoenix, AZ terminal. Great job Armando!



Lt to Rt: Armando Galaviz, Driver

Jasper Haynes 500,000 Safe Miles!

Jasper began his career with FirstFleet in 2008, he drives out of the Cleveland, TN terminal. Great job Jasper!



Lt to Rt: Ryan Getts, Fleet Manager;
Jasper Haynes, Driver; Adam Wilson,
Director of Purchasing

David Beuoy 500,000 Safe Miles!

David began his career with FirstFleet in 2009, he drives out of the Cleveland, TN terminal. Great job David!



Lt to Rt: Ryan Getts, Fleet Manager;
David Beuoy, Driver

Samuel Bowling 500,000 Safe Miles!

Samuel began his career with FirstFleet in 2009, he drives out of the Cleveland, TN terminal. Great job Samuel!



Lt to Rt: Ryan Getts, Fleet Manager;
Samuel Bowling, Driver

Benjamin LaFuente 500,000 Safe Miles!

Benjamin began his career with FirstFleet in 2010, he drives out of the Phoenix, AZ terminal. Great job Benjamin!



Benjamin LaFuente, Driver

Marlon Robinson 500,000 Safe Miles!

Marlon began his career with FirstFleet in 2010, he drives out of the Newton, NC terminal. Great job Marlon!



Lt to Rt: Mary Scotti, Fleet Manager;
Marlon Robinson, Driver

John Wolfe 500,000 Safe Miles!

John began his career with FirstFleet in 2009, he drives out of the Springdale, AR terminal. Great job John!



John Wolfe, Driver

Tony Graves 500,000 Safe Miles!

Tony began his career with FirstFleet in 2007, he drives out of the Portland, TN terminal. Great job Tony!



Lt to Rt: Benny Tuck, Fleet Manager;
Tony Graves, Driver

Rich Hansen 500,000 Safe Miles!

Rich began his career with FirstFleet in 2009, he drives out of the Omaha, NE terminal. Great job Rich!



Lt to Rt: Rob Stone, Safety; John
Harriman, Regional Manager;
Rich Hansen, Driver

Bruce Schmidt 500,000 Safe Miles!

Bruce began his career with FirstFleet in 2009, he drives out of the Omaha, NE terminal. Great job Bruce!



Lt to Rt: Bruce Schmidt, Driver;
John Harriman, Regional Manager;
Robb Stone, Safety

Bruce Sullivan 500,000 Safe Miles!

Bruce began his career with FirstFleet in 2009, he drives out of the Omaha, NE terminal. Great job Bruce!



Lt to Rt: Robb Stone, Safety; John
Harriman, Regional Manager;
Bruce Sullivan, Driver

Charles Marlow 500,000 Safe Miles!

Charles began his career with FirstFleet in 2009, he drives out of the Portland, TN terminal. Great job Charles!



Lt to Rt: Charles Marlow, Driver;
Benny Tuck, Fleet Manger

Harold Fields 500,000 Safe Miles!

Harold began his career with FirstFleet in 2009, he drives out of the Delaware, OH terminal. Great job Harold!



Lt to Rt: Harold Fields, Driver;
Mike Doyle, Fleet Manager

James Helle 500,000 Safe Miles!

James began his career with FirstFleet in 2009, he drives out of the Delaware, OH terminal. Great job James!



Lt to Rt: James Helle, Driver;
Mike Doyle, Fleet Manager

Marvin Whitaker 500,000 Safe Miles!

Marvin began his career with FirstFleet in 2009, he drives out of the Atlanta, GA terminal. Great job Marvin!



Lt to Rt: Adam Wilson, Director of
Purchasing; Marvin Whitaker, Driver;
Dean Head, Fleet Manager

Dennis Sullivan 500,000 Safe Miles!

Dennis began his career with FirstFleet in 2010, he drives out of the Portland, TN terminal. Great job Dennis!



Lt to Rt: Dennis Sullivan, Driver;
Tonya Vanatta, Transportation
Supervisor

Tim Leudtke 500,000 Safe Miles!

Tim began his career with FirstFleet in 2004, he drives out of the St. Joseph, MO terminal. Great job Tim!



Lt to Rt: Darryl Gill, Fleet Manager;
John Cole, Safety; Tim Luedtke,
Driver; John Harriman,
Regional Manager

Terry Pflaster 500,000 Safe Miles!

Terry began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Great job Terry!



Lt to Rt: Gary Keltner, Safety;
Terry Pflaster, Driver

Kevin Derry 500,000 Safe Miles!

Kevin began his career with FirstFleet in 2010, he drives out of the St. Joseph, MO terminal. Great job Kevin!



Lt to Rt: Darryl Gill, Fleet Manager;
Kevin Derry, Driver



FirstFleet is pleased to share the accomplishments of these 500,000 Mile Safe Drivers!

Got News? News?

Got News? Want to Share It?

Please email your submission along with photos to:
MaggieEngle@maengle@firstfleetinc.com
or call 1-800-819-0905 x1108 with any questions.

Retirement

Happy Retirement Carolyn Bryant!

In the cold month of January 2002, FirstFleet was in need of a new “voice of FirstFleet”, someone to help answer the phones and see to the visitors that came into the office in Murfreesboro. A spry young lady walked in the door and kindly offered her services to us for a brief time. That brief period of time turned into over 12 years of wonderful service Carolyn Bryant offered to the hundreds of people she spoke with over the years with FirstFleet. Over the years, Carolyn has always been of great assistance to our fleets, drivers, vendors and customers. Her desire was that everyone was served well when she was here. She took care of us all on a daily basis, and we so appreciate her.

Early this year, Carolyn started feeling some discomfort in her lungs, and after a few weeks, she was tested for what was ailing her. After a number of tests, the doctors determined she was in stage 4 of a form of lung cancer called non-small-cell adenocarcinoma. During this same time, she had her eye tested, and there was a small tumor forming just behind her eye.

After undergoing strenuous chemotherapy since the last week of April, her progression has been amazing, and the tumors in her left lung and her left eye are both shrinking! She will continue on a maintenance chemotherapy treatment for a while to keep fighting what is left of these tumors. Despite all that she has faced these past four months, Carolyn has not once lost her grit, her fight, nor her sense of humor. Her attitude through all of this will keep her battling this cancer.

At the ripe young age of 74, Carolyn is officially retiring from her role as receptionist for FirstFleet to enjoy time with her incredible family (and her little dachshunds). We want to thank Carolyn for all that she means to us, as she has touched so many people these past 12 years! -Your FirstFleet Family.



Carolyn enjoying her retirement luncheon pictured left to right with daughter Sandy; Gary Wilson, President; Carolyn her sweet self; David Beeny, VP; husband Richard.



Carolyn enjoying a beautiful day of fishing!



Each year scholarships are available for Tennessee residents through the Tennessee Trucking Association for dependent children, spouses or employees of companies, such as FirstFleet, Inc., who are members in good standing with the TTA. Those interested in applying for the TTA Scholarships can visit TTA's website @ tntrucking.org



Happy Retirement David Hall!

After 27 years of invaluable service as a FirstFleet Driver and Driver Trainer in Cleveland, TN, Dave Hall has officially retired. Dave is a 26 year veteran of the Army / Army National Guard where his 50 year career in transportation began. Dave Hall is the quintessential example of a truly dedicated American Truck Driver, and his list of extraordinary accomplishments is lengthy and includes being the first driver to receive the FirstFleet, Inc. 3 Million Mile Safe Driving Award for 24 years of accident-free driving. Dave has also served on the Tennessee Road Team and was honored as the Tennessee Truck Driver of the Year in 2009.

Dave has made countless friends over the years who know him to not only be a safe driver who takes pride in customer service, but know his good and helpful nature and how he always has a great story to share. Many of his stories include a lesson from his years on the road, while just as many involve his much loved wife, Carol, their 3 lovely daughters and 5 grandchildren. Once a week Dave is still taking a casual run for FirstFleet but otherwise is enjoying retirement. He's able to work more for his church and community, driving the church bus, taking mission trips and just enjoying time and travel with Carol.

We want to thank you for everything Dave Hall, you will be missed! – Your FirstFleet Family.



Dave's Retirement Celebration pictured l to r: Jim Skaare, Safety Director; Ryan Getts, Fleet Manager; Dave's wife Carol; Dave himself; Adam Wilson, Director of Purchasing



Lt to rt: Jim Skaare, Safety Director; Dave Hall; Adam Wilson, Director of Purchasing



Congratulations to Kerry Pritchard, Safety and her husband Chris on the birth of their handsome son Gabriel Adair pictured here with big brother Michael! Gabriel was born 6-15-2014 weighing 3lbs 2ozs & 15 inches long.



Congratulations to Brandon Holloway, Zone Manager - Texas, and his wife Nichelle on the birth of their beautiful daughter Ava Frankie.



Congratulations to Adam Bond, IT Systems Manager, and his wife Ashley on the birth of their beautiful daughter Amelia Mae. Amelia was born 6-5-14 weighing 8 lbs. 6 oz. & 20.5 inches long.

Happy Retirement Gary Keltner!

After 41 years in the transportation industry, Gary Keltner, Phoenix, AZ Safety Supervisor has decided it's time to retire. Gary began his career with FirstFleet in 2001 driving out of the Phoenix, AZ terminal, later attaining the FirstFleet, Inc. 1 Million Mile Safe Driving Award for 8 years of accident-free driving. Gary was instrumental in developing the Safety Program in Phoenix and easily transitioned into the role of Safety Supervisor. Having been a driver for many years himself, Gary knew what it really meant to be a professional truck driver and he always maintained a great respect for the position and for the drivers. Saying that Gary has good people skills would be an understatement as he has an exceptional ability to not only listen and communicate well with others, but to empathize, educate, problem solve and inspire. Gary believes in safety and worked diligently on a daily basis to promote safety, to help others attain their goals and was greatly respected and appreciated.

Gary's wife of 33 years, Renee, has also recently retired and they are enjoying time together, travel, visiting family including their 3 children and are anxiously awaiting the arrival of their 6th grandchild.

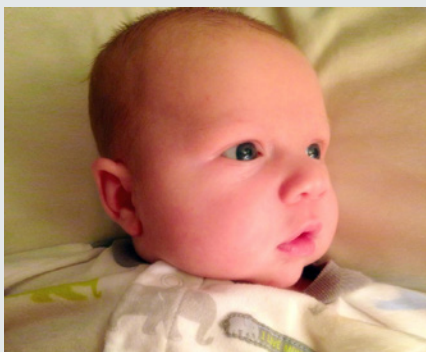
Gary Keltner, we thank you for everything, your leadership and your example, for always making Safety Job One! You will be missed! – Your FirstFleet Family



Gary pictured with his wife Renee



Gary enjoying his retirement celebration



Congratulations to Paula Basso, Billing Admin. Murfreesboro, TN and her husband Tony on the birth of their handsome son, Ethan Matthew. Ethan was born 8-14-2014 weighing 9.6 lbs. & 21 inches long.



Omaha Driver Tom Sindelar recognized for Fuel Efficiency. Great Job Tom!

Lt to Rt: John Harriman, Regional Manager; Rob Stone, Fleet Manager; Tom Sindelar, Driver.



Omaha Driver, Chris Springer recognized for Fuel Efficiency. Great job Chris!

DID YOU KNOW?



At 60 mph, you are traveling nearly 88 feet per second!

- ✓ **Perception Time** - The time it takes to realize others are stopping is .75/second for an average person.
 - ✓ **Reaction Time** - This time is .75 for an average person.
 - ✓ **That adds up to 1.5 seconds** and you still need to get your vehicle slowed or stopped.
- THIS is why you need a 6-7 second following distance!***
Don't cheat on this! Rear-end accidents are preventable!



SAFETY IS A FULL-TIME JOB!
DON'T MAKE IT YOUR PART-TIME PRACTICE!

FF Safety
Sept. 2014

WHEN YOU FIRST SEE THE TRAFFIC LIGHT AND IT'S GREEN ...

STALE GREEN LIGHTS

YOU DON'T KNOW HOW LONG IT'S BEEN GREEN. SO, IT MAY CHANGE AT ANYTIME!

BE PREPARED TO STOP TO AVOID RUNNING A RED LIGHT!

Safety is being prepared for what happens or is about to happen!

First Fleet SAFETY

FF Safety
Sept. 2014



A Making Strides Against Breast Cancer walk was recently held at the Michigan State Capitol in Lansing, MI. Thanks to driver Tom Welles for taking the Kroger "Pink" Trailer, which was loaded with bottled water for the walkers, to this event!

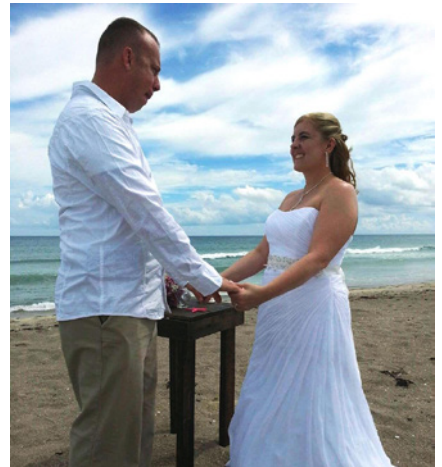


Elkton & Middletown luncheon for Driver Appreciation Week! Pictured from It to rt are: Torrance Scott, Matt Stallings, Kim Wimer, Tony Mancuso, Mike Rexrode & Johnny Gordon.

FirstFleet Bluffton, IN joins Peyton's and the local Kroger in the Annual Bluffton Street Fair each year! This year Peyton's received the Business of the Year Award!



Goodbye from the Delaware group Gina Maier, you will be missed! Congratulations on your promotion to Fleet Manager in Cleveland, TN!



Congratulations to Newton, NC driver Phillip Mast and his bride Jennifer who were married October 4th on the beach in Port St. Lucie, FL. Best wishes for a long and happy marriage!



In honor of Driver Appreciation Week the Cleveland, TN terminal held a raffle with the grand prize being won by Gene Helisek. Congratulations Gene!

Lt to Rt: Mike Doyle, Fleet Manager; Dan Siemer, Transportation Supervisor; Gina Maier, Asst. Fleet Manager; Steve Cooper, Asst. Fleet Manager

Regional Manager, Perry Glancy along with Bluffton, IN drivers Jeff Kunkle (left) and Rex Kraner (right) present a check to the Wells County Boys and Girls Club Executive Director, Bicki Bell. Thanks Bluffton group for all the support of your community!



Anniversaries

5 YEAR SERVICE AWARDS

Applegate, John, Middletown, NY
Balthazar, Rick, Phoenix, AZ
Beals, Micah, Bluffton, IN
Blackman, James, Hope Mills, NC
Broyles, Steven, Delaware, OH
Burtnett, Adam, Ames, IA
Cheesebrough, Robert , Phoenix, AZ
Christian, Larry, Plano, TX
Chukes, Keith, Delaware, OH
Cook, Michael, Bardstown, KY
Cooper, Steve, Delaware, OH
Dilbeck, Brandon, Cleveland, TN
Doss, Virgil, Ames, IA
Evangelesta, Roger, Phoenix, AZ
Farnham, Robert, CO Springs, CO
Fields, Harold, Delaware, OH
Followill, John, Bluffton, IN
Freile, Jaime, Goldsboro, NC
French, Jerry, Bardstown, KY
Fuentes, Luis, Phoenix, AZ
Gammon, Susan, Murfreesboro, TN
Garcia, Robert, Plant City, FL
Goff, Travis, Bluffton, IN
Goodwin, Scott, Bluffton, IN
Braskett, Gregory, Delaware, OH

Greenawalt, Curtis, Phoenix, AZ
Hansen, Richard, Omaha, NE
Harvey, John, Cleveland, TN
Haselden, Matthew, Tampa, FL
Helle, James, Delaware, OH
Hill, Dianne, Murfreesboro, TN
Holm, David, Colorado Springs, CO
Hopkins, Thomas, San Antonio, TX
House, Christopher, Bardstown, KY
House, Jerrell, Portland, TN
Hoyos, Antonio, Phoenix, AZ
Hubbard, Arthur, Tampa, FL
Hughes, Jerry, Delaware, OH
Kuser, David, Bardstown, KY
Lang, Daniel, Phoenix, AZ
Lebron, Joshua, Plant City, FL
Lees, Mittie, Murfreesboro, TN
Lucas, Robbie, Bardstown, KY
Lydon, Jerry, Cedar Rapids, IA
Marlow, Charles, Portland, TN
McKinney, Michael, St. Joseph, MO
Miller, Jeffrey, Middletown, NY
Moore, Noah, Bardstown, KY
Morgan, Charles, Bluffton, IN
Morris, Damon, Lynchburg, VA

Morgan, Paul, Bardstown, KY
Murrell, Billy, Goldsboro, NC
Newland, Carl, Bluffton, IN
Parker, Tony, Portland, TN
Patten, Robert, Delaware, OH
Powers, Randolph, Phoenix, AZ
Primeau, Michael, Bluffton, IN
Prows, John, Orlando, FL
Reid, Rodney, Cedar Rapids, IA
Santos, Henry, Tampa, FL
Santoyo, Kevin, Cedar Rapids, IA
Schmidt, Bruce, Omaha, NE
Smith, James, Dandridge, TN
Spangler, Edward, Cleveland, TN
Storey, Donald, CO Springs, CO
Sullivan, Bruce, Omaha, NE
Turner, Ronald, Bardstown, KY
Vandunk, Terrance, Middletown, NY
Waggoner, Rocklan, Omaha, NE
Wagner, Terrance, Bardstown, KY
Weldy, Ricky, Bluffton, IN
Wheeler, Christopher, Phoenix, AZ
Whitaker, Marvin, Atlanta, GA
Williamson, Andrew, Plant City, FL
Wolfe, John, Springdale, AR

10 YEAR SERVICE AWARDS

Atkins, Michael, St. Joseph, MO
Bartley, Tracy, Portland, TN
Brady, John, Cedar Rapids, IA
Brown, Mark, St. Joseph, MO
Burroughs, Joel, Huntsville, AL
Carr, Charles, Portland, TN
Causley, Bernard, Ames, IA
Collignon, Charles, Marshalltown, IA
Colvin, Hector, Phoenix, AZ
Cooper, John, Phoenix, AZ
Cunningham, Keith, CO Springs, CO
Evans, Jeffrey, Cedar Rapids, IA
Fuerstenberg, Earl, Phoenix, AZ
Garrett, Dante, Portland, TN
Getter, David, Phoenix, AZ
Harger, Larry, Cedar Rapids, IA
Hawk, Max, Dandridge, TN
Herrera, Jorge, Phoenix, AZ
Hill, Ronald, Jamestown, NC
Hudson, John, Omaha, NE

Hunter, Raymond, Portland, TN
Imhoff, Brian, Ames, IA
Jenkins Jr., Gene, Portland, TN
Keels, Earnest, Jamestown, NC
Kendrick, Steven, Phoenix, AZ
Krantz, Michael, Cedar Rapids, IA
Leichtamer, Carl, Phoenix, AZ
Lewis, Bryan, Phoenix, AZ
Luedtke, Tim, St. Joseph, MO
McDonald, Cecil, Springdale, AR
Milton, Donald, Morristown, TN
Mixdorf, Brian, Ames, IA
Mosby, George, Marshalltown, IA
Movitch, Ronald, Middletown, NY
Murphy, Elvin, St. Joseph, MO
Newman, Garry, Kansas City, MO
Noe, John, Morristown, TN
Norris, Jerry, Goldsboro, NC
Norris, Joseph, Cullman, AL
Olson, Homer, Ames, IA

Parrish, Ben, Goldsboro, NC
Patrick, Craig, Morristown, TN
Patton, Jason, Portland, TN
Perchez, Erick, Phoenix, AZ
Porter, Rusty, Cedar Rapids, IA
Ratliff, Dan, CO Springs, CO
Rein, Johannes, Delaware, OH
Robinson, Tyrone, Phoenix, AZ
Ross, William, Cedar Rapids, IA
Rush, Michael, St. Joseph, MO
Smith Sr., Edward, Huntsville, AL
Steiner, Ronald, Omaha, NE
Swank, Brian, Kansas City, MO
Thomas, Colleen, CO Springs, CO
Wehmiller, William, Omaha, NE
Wright, Michael, St. Joseph, MO

15 YEAR SERVICE AWARDS

Betz, Gary, Bluffton, IN
Briley, Steven, Portland, TN
Bumpus, Kenneth, Portland, TN
Burt, William, Cleveland, TN
Carver, Jeff, Portland, TN
Chisman, Mark, CO Springs, CO
Crutcher, Leon, Portland, TN

Davis, Penny, Cleveland, TN
Getts, Ryan, Cleveland, TN
Hamby, Rickie, Cleveland, TN
Holliday, Michael, Phoenix, AZ
Kahn, Leo, Bluffton, IN
Manchester, Shaun, CO Springs, CO
Martinez, Carl, CO Springs, CO

Padilla, Andrew, Phoenix, AZ
Presley, Andrea, Murfreesboro, TN
Rogers, Jimmy, Cleveland, TN
Sabina, Manuel, Tampa, FL
Taylor, Frank, Cleveland, TN
Thompson, Danny, CO Springs, CO

20 YEAR SERVICE AWARDS

Glancy, Perry, Murfreesboro, TN
Harris, Parker, Portland, TN
Heffelmire, Lewis, Bluffton, IN

Houston, Debra, Murfreesboro, TN
McKnight, Mark, Murfreesboro, TN
Miles, Rita, Bluffton, IN

Pitman, Harold, Portland, TN
Smith, Dwane, Bluffton, IN

25 YEAR SERVICE AWARDS

McConn, Dick, Bluffton, IN
Pease, Robert, Bluffton, IN

Piper, Daniel, Murfreesboro, TN
Rigby, Tim, Bluffton, IN

Strange, Laverne, Bluffton, IN

