



FirstFocus

FirstFleet A quarterly newsletter for FirstFleet employees

Wellness

We are proud to announce the launch of brand new health and wellness services through BlueCross BlueShield of Tennessee. Your new wellness program hits the road at the beginning of the New Year, and these services will be available to associates and their spouses who are covered by the BCBST health insurance plan.

At FirstFleet, Inc. we strongly believe that health and wellness is critical to living a productive and enjoyable life. Your new wellness program is a free benefit to you and participating in these services will not only help to improve your health, but they also help with lowering the cost of insurance premiums in the future.

If you have a fitness goal for 2013, or if you want to take some small steps towards improving your overall health status, your new wellness program has the tools and resources available to help you get pointed in the right direction. The program is completely confidential and none of your personal health information will ever be shared with associates at FirstFleet, Inc.

As an additional reward for your commitment and your service, FirstFleet, Inc. is excited to offer valuable incentives for steering toward better health in 2013.

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Additionally this new program includes smoking cessation with access to Nicotine Replacement Therapy. All eligible associates and spouses will have access to patches or gum by talking to a Health Coach to determine readiness to quit, target quit dates, etc. Please note that the Quit-net Program will not be available in 2013.

To get started on the road to health and wellness, log into Blue Access (www.bcbst.com) and complete the online health assessment beginning January 1, 2013. If you have any questions about the new wellness program offerings, feel free to contact Human Resources by telephone at 1-800-819-0905 or by email at HumanResources@firstfleetinc.com.

Incentive	Program Component	Description
\$30 Gift Card	Health Assessment	Online questionnaire designed to assess your current health status.
\$50 Gift Card	Health Coaching Program	Access to a personal health coach who can help with setting and achieving health goals.
\$50 Gift Card	Self-Directed Programs	Online programs that provide strategies for achieving health goals at your own pace.
\$50 Gift Card	Biometric Screenings*	Short health examination used to determine health risk level for certain health conditions.

*More info to come on when a biometric health screening will be scheduled in your area.



E-Logs: Where the future IS NOW!

Beginning with a test run in September 2012 in Hermitage, TN and finishing up only 6 months later in February 2013 in Orlando, FL we are proud to announce that all FirstFleet tractors equipped with a Qualcomm unit are now live with the Login, Logout process, E-DVIR and the QHOS electronic module! All drivers, including new hires, casual and lease drivers have been trained and are actively using E-Logs.

Teamwork has made this project a huge success! Thanks to everyone who made this company vision a reality! A special thank you to Austin Henderson & Jeff Tudor, IT; Mike Murphy & Allen Caldwell, Maintenance; Lou Miller, Kevin Steele & Rob Stone, On-site Trainers; Jim Skaare, John Cole, Kerry Pritchard & all involved with the Help Desk and at the terminal level in Safety; Rebecca Wilson, Planning. A job well done by all!

Feedback received from the Fleet includes:

- I was going to quit but I tried it and now I love it!
- No more pens, rulers, white out and calculators!
- Why did we wait this long to go to E-Logs?
- It's made me lazy, the E-Log module does all the work for me!
- I've picked up both additional driving and on duty not driving time because it's real time!
- It takes the guess work out of who to dispatch, a great tool



Did you know?



Miss Madison Glancy of the Bluffton, IN terminal proudly displays her Grand Champion Meat Pen of Rabbits at the Adams County Fair in Monroe, IN this past July 19th. Madison broke the old sale record of \$67.00 per pound setting the new record of \$85.00 per pound! Very impressive Madison, Congratulations!



Preserving historic buildings is essential to understanding our nation's heritage, we'd like to say a special thank you to Dandridge, TN driver Thomas Barnard for volunteering his time with the Great Smoky Mountains National Park. We can all do our part by remembering to never be careless with these precious structures, carvings and graffiti are an ever present problem. Thank you Mr. Barnard for your hard work and dedication!

2,000,000



Safe Miles

David Clark 2,000,000 Safe Miles!



Lt to Rt: David Clark, Driver; Gary Wilson, President

David Clark has been driving for FirstFleet, Inc. out of our Cleveland, TN terminal for 15 years. David attributes his safe driving accomplishment to not taking chances, getting quality rest before going on the road and not letting other drivers affect his safe judgment. **FirstFleet, Inc. is very proud of David Clark, the companies 40th Two Million Mile Safe Driver!**

Russell Kesley 2,000,000 Safe Miles!



Lt to Rt: Russell Kesley, Driver; Adam Wilson Regional Ops Manager

Russell Kesley has been driving for FirstFleet, Inc. out of our Cleveland, TN terminal for 16 years. Russell says he has attained his safe driving accomplishment with help and guidance from above, by not being distracted with cell phones and other motorists, by looking ahead and by sharing the road in a professional manner. **FirstFleet, Inc. is very proud of Russell Kesley, the companies 41st Two Million Mile Safe Driver!**

Louis Gardner 2,000,000 Safe Miles!



Lt to Rt: David Hoffath, Terminal Manager; Louis Gardner, Driver; David Margolis, Regional Ops Manager

Louis Gardner has been driving for FirstFleet, Inc. out of our Springdale, AR terminal for 16 years. Louis attributes his safe driving accomplishment to always staying alert, respecting the other drivers on the road and making safety a daily priority. **FirstFleet, Inc. is very proud of Louis Gardner, the companies 42nd Two Million Mile Safe Driver!**

Jack Cantrell 2,000,000 Safe Miles!



Lt to Rt: Daniel Piper, Vice President; Jack Cantrell, Driver; Adam Wilson, Regional Ops Manager

Jack Cantrell has been driving for FirstFleet, Inc. out of our Portland, TN terminal for 19 years. Jack attributes his safe driving accomplishment to always maintaining a safe following distance while driving, diligently paying attention to the task at hand, staying aware of what the current situation is on the road and making adjustments as situations change. **FirstFleet, Inc. is very proud of Jack Cantrell, the companies 43rd Two Million Mile Safe Driver!**

Jackie Hamm 2,000,000 Safe Miles!



Lt to Rt: Eben Jones, Terminal Mgr; Jackie Hamm, Driver; David Margolis, Regional Ops Manager

Jackie Hamm has been driving for FirstFleet, Inc. out of our Dandridge, TN terminal for 18 years. Jackie attributes his safe driving accomplishment to always planning his trips ahead of time, getting proper rest and driving defensively while sharing the road with others. **FirstFleet, Inc. is very proud of Jackie Hamm, the companies 44th Two Million Mile Safe Driver!**



FirstFleet, Inc. is very proud of our
Two Million Mile Safe Drivers!

1,000,000



Safe Miles

Erick Perchez 1 Million Safe Miles!

Erick began his career with FirstFleet in 2004, he drives out of the Phoenix, AZ terminal. Congratulations Erick!



Lt to Rt: Erick Perchez, Driver; Scott Hendricks, Dispatch Manager

L.T. Sneed 1 Million Safe Miles!

L.T. began his career with FirstFleet in 2000, he drives out of the Portland, TN terminal. Congratulations L.T.!



Lt to Rt: Kevin Steele, Safety Trainer; L.T. Sneed, Driver

Jason Patton 1 Million Safe Miles!

Jason began his career with FirstFleet in 2004, he drives out of the Portland, TN terminal. Congratulations Jason!



Lt to Rt: John Gifford, Terminal Manager; Jaxon Patton, Jason's son; Jason Patton, Driver

Elvin Murphy 1 Million Safe Miles!

Elvin began his career with FirstFleet in 2004, he drives out of the St. Joseph, MO terminal. Congratulations Elvin!



Lt to Rt: Elvin Murphy, Driver; Daryl Gill, Terminal Manager

Steve Jones 1 Million Safe Miles!

Steve began his career with FirstFleet in 2004, he drives out of the Phoenix, AZ terminal. Congratulations Steve!



Lt to Rt: Gary Keltner, Safety Trainer;
Steve Jones, Driver

Tim Noe 1 Million Safe Miles!

Tim began his career with FirstFleet in 2004, he drives out of the Morristown, TN terminal. Congratulations Tim!



Lt to Rt: Ray Wright, Regional Ops
Manager; Tim Noe, Driver

Julio Davila 1 Million Safe Miles!

Julio began his career with FirstFleet in 1997, he drives out of the Tampa, FL terminal. Congratulations Julio!



Lt to Rt: Julio Davila, Driver; Kelly
Gordon, Terminal Manager

Don Powell 1 Million Safe Miles!

Don began his career with FirstFleet in 2000, he drives out of the Fountain, CO terminal. Congratulations Don!



Lt to Rt: Don Powell, Driver; Brad
Lundquist, Terminal Manager

Lamar Shields 1 Million Safe Miles!

Lamar began his career with FirstFleet in 2001, he drives out of the Cleveland, TN terminal. Congratulations Lamar!



Lt to Rt: Thadd Wells, Terminal
Manager; Lamar Shields, Driver

Frank Taylor 1 Million Safe Miles!

Frank began his career with FirstFleet in 1999, he drives out of the Cleveland, TN terminal. Congratulations Frank!



Lt to Rt: Thadd Wells, Terminal
Manager; Frank Taylor, Driver

Bryan Lewis 1 Million Safe Miles!

Bryan began his career with FirstFleet in 2004, he drives out of the Phoenix, AZ terminal. Congratulations Bryan!



Lt to Rt: Gary Keltner, Safety Trainer;
Bryan Lewis, Driver; Scott Hen-
dricks, Dispatch Manager

Joseph Coffman 1 Million Safe Miles!

Joseph began his career with FirstFleet in 1990, he drives out of the Cleveland, TN terminal. Congratulations Joseph!



Lt to Rt: Thadd Wells, Terminal Man-
ager; Joseph Coffman, Driver.

Jim Murray 1 Million Safe Miles!

Jim began his career with FirstFleet in 2001, he drives out of the Portland, TN terminal. Congratulations Jim!

Lt to Rt: Jim Murray, Driver; Benny Tuck, Terminal Manager



Don Milton 1 Million Safe Miles!

Don began his career with FirstFleet in 2004, he drives out of the Morristown, TN terminal. Congratulations Don!

Lt to Rt: Craig Doyle, Terminal Manager; Don Milton, Driver; Mike Radford, Regional Manager.



Lewis Heffelmire 1 Million Safe Miles!

Lewis began his career with FirstFleet in 1994, he drives out of the Bluffton, IN terminal. Congratulations Lewis!

Lt to Rt: Lewis Heffelmire, Driver; Perry Glancy, Terminal Manager.



Steven Kendrick 1 Million Safe Miles!

Steven began his career with FirstFleet in 2004, he drives out of the Phoenix, AZ terminal. Congratulations Steven!

Lt to Rt: Gary Keltner, Safety Trainer; Steven Kendrick, Driver; Shawn Kane, Terminal Manager.



Lloyd Hatcher 1 Million Safe Miles!

Lloyd began his career with FirstFleet in 2006, he drives out of the Phoenix, AZ terminal. Congratulations Lloyd!

Lt to Rt: Lloyd Hatcher, Driver; Shawn Kane, Terminal Manager.



Charles Hill 1 Million Safe Miles!

Charles began his career with FirstFleet in 2002, he drives out of the Cleveland, TN terminal. Congratulations Charles!

Lt to Rt: Charles Hill, Driver; Thadd Wells, Terminal Manager.



Billy Fink 1 Million Safe Miles!

Billy began his career with FirstFleet in 1999, he drives out of the Russellville, AR terminal. Congratulations Billy!

Lt to Rt: David Margolis, Regional Manager; Billy Fink, Driver; J.M. Honaker, Terminal Manager.



Carl Hall 1 Million Safe Miles!

Carl began his career with FirstFleet in 2003, he drives out of the Bluffton, IN terminal. Congratulations Carl!

Lt to Rt: Carl Hall, Driver; Perry Glancy, Terminal Manager.



Daniel Eckelbarger 1 Million Safe! Miles

Daniel began his career with FirstFleet in 1995, he drives out of the Bluffton, IN terminal. Congratulations Daniel!

Lt to Rt: Tom Winters, Safety Trainer;
Perry Glancy, Terminal Manager;
Daniel Eckelbarger, Driver; Adam
Wilson, Regional Ops Manager.



Gary Armintrout 1 Million Safe Miles!

Gary began his career with FirstFleet in 1999, he drives out of the Kansas City, MO terminal. Congratulations Gary!

Lt to Rt: Daryl Gill, Terminal
Manager; Gary "Red" Armintrout,
Driver; Rob Stone, Safety Trainer.



Brian Cox 1 Million Safe Miles!

Brian began his career with FirstFleet in 2003, he drives out of the Bluffton, IN terminal. Congratulations Brian!

Lt to Rt: Travis Goff, Safety Trainer;
Brian Cox, Driver; Perry Glancy,
Terminal Manager.



Robert Saunders 1 Million Safe Miles!

Robert began his career with FirstFleet in 2001, he drives out of the Portland, TN terminal. Congratulations Robert!

Lt to Rt: John Gifford, Terminal
Manager; Robert Saunders, Driver.



Don Caylor 1 Million Safe Miles!

Don began his career with FirstFleet in 2003, he drives out of the Bluffton, IN terminal. Congratulations Don!

Lt to Rt: Tom Winters, Safety Trainer;
Don Caylor, Driver; Adam Wilson,
Regional Ops Manager.



FirstFleet is pleased to share the
accomplishments of these
1 Million Mile Safe Drivers!

Did you know?

The BIGGEST LOSER competition began at the corporate office on January 23, 2013! We weighed in at 4,200.50 lbs., the next time you see us we will have lost xxxx lbs.!

Participants include (front row lt to rt) Cindy Burkitt, Marsha McKelvy, Mittie Lees, Dawn Lawler (middle row lt to rt) Barbara Johnson, Sonya Morgan, Jill Speight, Debbie Houston (back row lt to rt) Mark McKnight, Emily Alexander, Dana Smith, Mike Murphy, John Cole, John Hellige (not pictured) Adam Bond, Jeff Tudor, Rebecca Wilson, Vonda Hiland, Paul Wilson



Did you know?

On September 29, 2012 Rachel Carroll, daughter of Bluffton, IN Service Manager, Scott Carroll, married Timothy Boyd, Jr. Congratulations and Best Wishes to the happy couple!



Jesse Smith of our Phoenix, AZ Shop recently completed all of the Automotive Service Excellence testing to become a Master Certified Medium and Heavy Duty Truck Technician! Congratulations Jesse!



500,000



Safe Miles

Chris Wisnoski 500,000 Safe Miles!

Chris began his career with FirstFleet in 2008, he drives out of the Lancaster, TX terminal. Great job Chris!

Lt to Rt: Chris Wisnoski, Driver;
Larry Christian, Trans Supervisor.



Robert Wingfield 500,000 Safe Miles!

Robert began his career with FirstFleet in 2008, he drives out of the Phoenix, AZ terminal. Great job Robert!

Lt to Rt: Shawn Kane, Terminal Manager; Robert Wingfield, Driver; Gene States, Transportation Supervisor.



Daniel Macias 500,000 Safe Miles!

Daniel began his career with FirstFleet in 2008, he drives out of the Phoenix, AZ terminal. Great job Daniel!

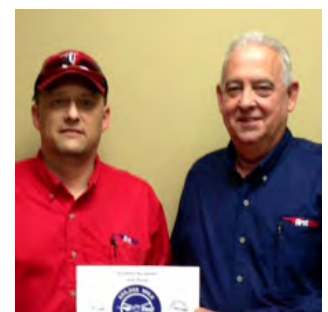
Daniel Macias, Driver.



Andy Dennis 500,000 Safe Miles!

Andy began his career with FirstFleet in 2008, he drives out of the Portland, TN terminal. Great job Andy!

Lt to Rt: Andy Dennis, Driver;
Kevin Steele, Safety Trainer.



Edward Heard 500,000 Safe Miles!

Edward began his career with FirstFleet in 2008, he drives out of the Cleveland, TN terminal. Great job Edward!



Lt to Rt: Edward Heard, Driver;
Wayne Hayes, Safety Trainer.

Michael Whitehead 500,000 Safe Miles!

Michael began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Great job Michael!



Michael Whitehead, Driver

Robert Rowe 500,000 Safe Miles!

Robert began his career with FirstFleet in 2003, he drives out of the Fountain, CO terminal. Great job Robert!



Robert Rowe, Driver

Trevor Pearson 500,000 Safe Miles!

Trevor began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Great job Trevor!



Trevor Pearson, Driver.

Kent Anderson 500,000 Safe Miles!

Kent began his career with FirstFleet in 2007, he drives out of the Phoenix, AZ terminal. Great job Kent!



Kent Anderson, Driver.

Billy Lindsey 500,000 Safe Miles!

Billy began his career with FirstFleet in 2008, he drives out of the Cleveland, TN terminal. Great job Billy!



Lt to Rt: Thadd Wells, Terminal
Manager; Billy Lindsey, Driver.

Matt Clark 500,000 Safe Miles!

Matt began his career with FirstFleet in 2008, he drives out of the Phoenix, AZ terminal. Great job Matt!



Matt Clark, Driver.



FirstFleet is pleased to share the
accomplishments of these
500,000 Mile Safe Drivers!



FirstFleet in the Wells County Parade

Each year our Bluffton, IN terminal participates in the Wells County Industrial Parade along with Kroger and Peyton's Northern. Photos are from the September 20, 2012 parade with over 20,000 people in attendance. In

years past jars of peanut butter have been handed out along the route but this time it was candy and granola bars! Thanks to Kroger, Peyton's and FirstFleet Bluffton for your continued involvement and support of the community!

Did you know?

Congratulations to David Graves, Service Manager at our Portland, TN terminal and his wife Michelle.

William Parker Graves was born October 16, 2012 weighing 8 pounds 15 ounces and was 19 inches long.



FF Safety
Mar. 2013



**PLEASE
STOP SPEEDING
VIOLATIONS!**



**CSA POINTS
ARE ADDING UP!**

**It is very noticeable that the DOT is
using lower speed warnings to stop
commercial trucks. It's not
uncommon to see warnings for
4-5 miles over the speed limit!**

CSA points stay on your record for 3 years!

***FirstFleet
Safety***

Hang it up and Just Drive!

In Memoriam

In Memory of Tom Davis, Jamestown, NC Terminal Manager, 2000–2012. Tom will be greatly missed by all who knew him, he was a beloved manager and friend to many, his humor and love for animals are just a few of the many things Tom was well known for. Tom passed away on December 28, 2012 following a battle with cancer. We at FirstFleet extend our sympathies to his wife Becky and the family.



In Memory of Joseph “J.B.” Patrick, Huntsville, AL Driver Trainer, 2003-2012. J.B. will be greatly missed by all who knew him, his dedication to Safety and love of the Alabama Crimson Tide was unsurpassed. J.B. passed away on November 9, 2012 following a battle with cancer. We at FirstFleet extend our sympathies to his wife Carolyn, his children and family.



In Memory of Don Donovan, Phoenix, AZ Driver, 2006-2013. Don will be greatly missed by all who knew him, he was a dedicated driver who had received his 500,000 Mile Safe Driving Award and was working towards his Million. Don's co-workers remember his friendly nature and his love of football, baseball and Nascar. Don passed away on January 6, 2013, we at FirstFleet extend our sympathies to his wife Rahima, his daughter and family.



In memory of Don Conant, Phoenix, AZ Driver, 2008-2012. Don will be greatly missed by all who knew him, he will be remembered by his co-workers as a pleasant person to be around who usually had a smile and a good story to share. Don enjoyed driving a truck for a living and prided himself in doing it right. Don passed away on October 2, 2012, we at FirstFleet extend our sympathies to his wife Sherry and to the family.



In Memory of Samuel "Sam" Bass, Fountain, CO Driver, 2011-2012. Sam will be greatly missed by all who knew him, he will be remembered by his co-workers as a hard-working, safe driver with a positive attitude. Sam passed away on November 11, 2012, we at FirstFleet extend our sympathies to his parents, his wife Virginia, his children and family.



In Memory of Kenneth "Wayne" Sewell, Cleveland, TN Driver 2002-2013. Wayne also known to his trucking buddies as "Grasshopper" will be greatly missed by all who knew him. Wayne will be remembered by his co-workers as a professional driver who loved his job, a happy and outgoing man who made new friends everywhere he went. Wayne passed away on March 23, 2013, we at FirstFleet extend our sympathies to his wife Edna, his children and family.



In Memory of Thomas "Tom" Weber, Delaware, OH Dispatcher, 2005-2013. Tom will be greatly missed by all who knew him, his co-workers say he was a friend to everyone and loved spending time with his wife and family, he enjoyed the outdoors and was a big sports enthusiast, Tom coached little league baseball and was also known to referee multiple sports. Tom passed away on March 26, 2013, we at FirstFleet extend our sympathies to his wife Patricia, his children and family.



State Farm Event



FirstFleet joined State Farm Insurance in Murfreesboro, TN on September 15, 2012 at their event “Celebrate My Drive”, State Farm introduced this event as an opportunity for communities to rally around teens as they learn to drive. Learning to drive is a huge step in life’s journey and FirstFleet was proud to join State Farm and local teens in celebration of this important milestone to promote safety and encourage them to always stay safe on the road ahead!

Did you know?

FIRSTFLEET DRIVER NOW PUBLISHED AUTHOR

Kitty Cowhick, known as Miss Kitty, drives for FirstFleet out of the Fountain, CO terminal and has published her first book titled Hammer Down. Miss Kitty says that trucking has been the focal point of her career and along with her faith in Christ and her passion for creative writing she has published a Christian fiction story about a rookie truck driver. Personal and professional trials challenge her main character’s faith as he pursues

an adventurous but demanding career in trucking. Miss Kitty is truly an inspiration to us all, she has worked hard and overcame many obstacles along the way she says “It’s about more than pursuing your dreams, for me it’s about being the person God made me to be. It’s about serving Christ, spreading His gospel, letting the Holy Spirit guide me and using my talents and skills for the purpose God intended” Hammer Down can

be followed on Facebook, is currently available for purchase online at www.tatepublishing.com and will be released to book stores and retailers in early April 2013.



Anniversaries

5 YEAR SERVICE AWARDS

Alexander, Wilbert, Lynchburg, Va
 Allen, William, Cleveland, Tn
 Anderson, Randy, Delaware, Oh
 Anderson, William, Delaware, Oh
 Anderson, Kent, Phoenix, Az
 Angel, Timothy, St. Joseph, Mo
 Ayris, Allen, Plant City, Fl
 Barber, Jeffrey, Cleveland, Tn
 Barker, James, Cleveland, Tn
 Bauer, Garold, Fountain, Co
 Bixby, Howard, Atlanta, Ga
 Brabham, Jamie, Portland, Tn
 Briggs li, William, Delaware, Oh
 Buckler, Randall, Kansas City, Mo
 Byrd, Kenneth, Cleveland, Tn
 Champlin, Douglas, Cedar Rapids, Ia
 Clark, Larry, Newton, Nc
 Clower, Elisha, Phoenix, Az
 Couture, John, Cleveland, Tn
 Cox, Kimberlin, Goldsboro, Nc
 Davis, William, Phoenix, Az
 Deardorff, Andrew, Fountain, Co
 Deroy, Ronald, Maryland Heights, Mo
 Dobson, Neil, Portland, Tn
 Dotson, Timothy, Cleveland, Tn
 Durham, Jeffrey, Delaware, Oh
 Eakins, Dean, Phoenix, Az
 Fields, James, Portland, Tn
 Fildes, Robert, Phoenix, Az
 Follin, Fred, Murfreesboro, Tn
 Ford, Darryl, Cleveland, Tn
 Gonzales, Tarus, Tampa, Fl
 Griffin, Robert, Phoenix, Az
 Hackney, Robert, Dandridge, Tn
 Hall, Danny, Huntsville, Al
 Harriman, John, Murfreesboro, Tn
 Haynes, Jasper, Cleveland, Tn
 Haynes, Jeffery, Newton, Nc

Helisek, Francis, Cleveland, Tn
 Henry, Christopher, Cleveland, Tn
 Henschen, Thomas, Cleveland, Tn
 Holtz, Dale, Omaha, Ne
 Jones, Michael, Landover, Md
 Kazy, Travis, Cleveland, Tn
 Kelley, Michael, Huntsville, Al
 Koons, Judy, Henderson, Ky
 Lagman, Wilfredo, Phoenix, Az
 Lambeth, Gregory, Cleveland, Tn
 Lao, Alejandro, Phoenix, Az
 Lawson, Shanna, Portland, Tn
 Leake, Edward, Goldsboro, Nc
 Lee, Eric, Portland, Tn
 Lentz, Karen, Phoenix, Az
 Leonard, Brian, Morristown, Tn
 Lowe, Stanley, Cleveland, Tn
 Lunsford, Russell, Fountain, Co
 Maestas, Arthur, Phoenix, Az
 Martin, Brian, Delaware, Oh
 Mast, Philip, Newton, Nc
 Mcconnell, Whitmar, Fountain, Co
 Mcdaniel Jr, Amos, Huntsville, Al
 Mcelrath, William, Cleveland, Tn
 Mckinney, Arthur, Fountain, Co
 Mitchell, Steven, Huntsville, Al
 Montano, Carlos, Phoenix, Az
 Montgomery, Richard, Portland, Tn
 Morgan, Michael, Portland, Tn
 Morris, Robert, Delaware, Oh
 Morris, Earl, Fountain, Co
 Munoz, Dionicio, Fountain, Co
 Obrien, Bruce, Phoenix, Az
 Page, Chris, Phoenix, Az
 Painter, Bryan, Cleveland, Tn
 Palmer, Steven, Bluffton, In
 Parker, Greg, Bluffton, In
 Pearson, Trevor, Phoenix, Az

Pendergraph, James, Cleveland, Tn
 Pennell, Kevin, Bluffton, In
 Perdue, Ronald, Portland, Tn
 Reza, Joel, Phoenix, Az
 Ricketts, David, Cleveland, Tn
 Ritchie, Tommy, Cleveland, Tn
 Robertson, Brian, Delaware, Oh
 Robinson, Douglas, Springdale, Ar
 Ryines, Mervin, Fountain, Co
 Sands, Marvin, Cleveland, Tn
 Saunders, Jack, Delaware, Oh
 Sharper Jr, Herman, Goldsboro, Nc
 Smith, Jeffrey, Delaware, Oh
 Smith, Larry, Fountain, Co
 Smith, Stephen, Newton, Nc
 Spears, Clifford, Portland, Tn
 Stephens, Joshua, Cleveland, Tn
 Stinnett, James, Phoenix, Az
 Tardy, Bruce, Lynchburg, Va
 Taylor, Charles, Landover, Md
 Tejada, Alexis, Phoenix, Az
 Vacek, David, Cedar Rapids, Ia
 Waggoner, Kevin, Delaware, Oh
 Walker, John, Cleveland, Tn
 Walton, Mark, Delaware, Oh
 Walton, Charles, Newton, Nc
 Watts, Jonathan, Dandridge, Tn
 Wells, Thaddeus, Cleveland, Tn
 Wetzel, Lacy, Phoenix, Az
 White, Shawn, Dandridge, Tn
 Whitehead, Michael, Phoenix, Az
 Williams, Glenn, Phoenix, Az
 Williams, Michael, Phoenix, Az
 Wilson, Robert, Phoenix, Az
 Woods, Gary, Bluffton, In

10 YEAR SERVICE AWARDS

Arnold, Jerry, Bluffton, In
 Barber, Jamie, Murfreesboro, Tn
 Barcenaz, Scott, Fountain, Co
 Bowen, Bruce, Bluffton, In
 Boyce, James, Fountain, Co
 Brandenburg, Timothy, Bluffton, In
 Caldwell, Allen, Murfreesboro, Tn
 Campbell, Marcus, Fountain, Co
 Carver, Kelcey, Portland, Tn
 Chapman, John, Portland, Tn

Coburn, Wesley, Dandridge, Tn
 Cossey, Roland, Springdale, Ar
 Davis, Steven, Cleveland, Tn
 Dunn Jr, Wallace, Cleveland, Tn
 Gaines, Kelvin, Lynchburg, Va
 Harris, Michael, Bluffton, In
 Hitson, Lloyd, Cleveland, Tn
 Hogg, Randall, Bluffton, In
 Holloway, Brandon, Lancaster, Tx
 Housley, Anthony, Cleveland, Tn

Jenkins Sr, Gene, Portland, Tn
 Jones, Eric, Bluffton, In
 Kiger Jr, Laurence, Ames, Ia
 Larrance, Richard, Dandridge, Tn
 Larson, Randy, Phoenix, Az
 Manno, John, Fountain, Co
 Martinez, Christopher, Phoenix, Az
 Mckelvy, Marsha, Murfreesboro, Tn
 Melton, Keith, Portland, Tn
 Murrell, Jason, Cleve-

10 YEAR SERVICE AWARDS CONTINUED

land, Tn
Parrish, Eddy, Portland, Tn
Pelfrey, Larry, Cleveland, Tn
Pritchard, Kerry, Murfreesboro, Tn
Scherer, Steven, Bluffton, In
Sewell, Kenneth, Cleveland, Tn

Shannon, Rodney, Dandridge, Tn
Shrum, Timothy, Cleveland, Tn
Simmeth, Travis, Fountain, Co
Singenberger, Jon, Phoenix, Az
Skirvin, Donnie, Portland, Tn
Smith, Jennifer, Murfreesboro, Tn

Smith, Michael, Cleveland, Tn
Thayer, Mark, Fountain, Co
Trew li, Harold, Cleveland, Tn
Warren, Benjamin, Springdale, Ar
Watkins, Edward, Goldsboro, Nc

15 YEAR SERVICE AWARDS

Burton, Larrie, Portland, Tn
Caraway, Micheal, Cleveland, Tn
Davila, Julio, Tampa, Fl
Debord, Ricky, Cleveland, Tn
Goins, Steven, Cleveland, Tn
Harold, Johnathan, Cleveland, Tn

Helm, John, Dandridge, Tn
Moats, Millard, Ames, Ia
Patrick, Leman, Goldsboro, Nc
Radford, Mike, Murfreesboro, Tn
Skaare, Jim, Murfreesboro, Tn
Solomon, Marvin, Portland, Tn

Stetler, Gary, Bluffton, In
Thompson, Raymond, Huntsville, Al
Thurman, Timothy, Cleveland, Tn
Trull, Kimberly, Dandridge, Tn
Williams, Joseph, Dandridge, Tn
Wilson, John, Cleveland, Tn

20 YEAR SERVICE AWARDS

Beckelhimer, Douglas, Portland, Tn
Carrigan, William, Portland, Tn
Carson, John, Cleveland, Tn
Gunning, Michael, Portland, Tn

Holloway, Harold, Bluffton, In
Sloan, Tommy, Portland, Tn
Stout, Lonnie, Bluffton, In
Thomas, Greg, Bluffton, In

Ventura, Allison, Murfreesboro, Tn
Wilson, Rebecca, Murfreesboro, Tn

25 YEAR SERVICE AWARDS

Earls, Lou, Cleveland, Tn
Hall, David, Cleveland, Tn

May, Ronald, Cleveland, Tn
West, Ralph, Cleveland, Tn

Wilson, Adam, Murfreesboro, Tn
Wilson, Paul, Murfreesboro, Tn