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Fleet

HIPSTFOCUS

firstFicet A newsletter for FirstFleet employees

Live Wellness!





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This summer FirstFleet featured Rob Bowlsby, Fleet Manager, St. Louis, MO in a Facebook post on his AMAZING physical transformation and we want everyone to know *what a difference ONE year can make*!!

Rob participated in the 2016 Wellness Biometric Screening and upon receiving his results in November 2016 he realized long-term changes were needed for himself, his family and his future. At 300 pounds Rob knew it was time to make a lifestyle change and he did so in the most basic of ways. He concentrated on moving more during the day, making it a priority to get out of the chair and walk whenever possible. Rob also began concentrating on real, whole foods – he cut out sugary food and drink as well as processed foods. Rob learned to spend a little more time on preparing foods that would benefit him and not harm him. One year

Live Wellness! continued

later Rob is feeling great and has lost over 100 pounds!

Rob has worked hard to meet his goals and along the way felt compelled to help others. In June 2017 Rob created the Facebook group "We Need to Start a Healthy Revolution", members can join to learn, share and encourage each other. Currently there are over 300 active members who share recipes, stories, pictures and much more! Members share their struggles and success all to help others realize becoming healthy for the long-term can be done!

Rob truly enjoys sharing his road to better health with others, and we appreciate his willingness to help his FirstFleet family. The goal for FirstFleet Wellness is to provide opportunities like this for all associates to take small steps towards health and wellness with the following suggestions:

- Learn about your health markers by taking part in the biometric screening offered by FirstFleet, or visit your doctor for an annual wellness visit. This is a perfect starting point to find out if you need to work on anything in particular!
- Take the annual Personal Health Assessment on Blue Cross Blue Shield's website.
- Contact a FREE wellness coach offered by Blue Cross Blue Shield. This is a great way to make some positive changes towards better health with no cost.
- Make a decision to walk when you can at home and on the road.
- Take a little extra time to meal-prep before starting your day or week. Oddly enough, it does not take much time to prepare meals ahead of time before starting your day. Preparation goes a long way towards setting yourself up for success with proper nutrition!

Rob's personal message to all FirstFleet associates:

"My gratitude is immeasurable, as anything I gave up or lost is far outweighed by the freedom I have gained. All that said it's a daily commitment and can be really hard as the deck is completely stacked against us."

Did You Know?

Big Thanks to Tracy McChane, Rod Reid and Scott & Teresa Ransom of our Cedar Rapids, IA terminal for helping Boy Scout Troop 37 of Solon, IA earn their Transportation Merit Badge! The Solon, IA Boy Scout group sponsors a Merit Badge University each year allowing Scouts from all over eastern Iowa the opportunity to earn multiple Merit Badges. To earn the Transportation Merit badge the Scouts leaned about trucking operations management, D.O.T. regulations, maintenance and safety.





Spotlight on Fort Smith, AR

FirstFleet, Fort Smith, AR opened for business in June 2017, this location currently has 31 drivers and an operations staff of 4 who have joined together to make an outstanding team! The Fort Smith location is dedicated to International Paper delivering products to their customers and facilities in Northwest Arkansas, Northeast Oklahoma and Southern Missouri.

Fleet Manager, Blake Hendrick, came to FirstFleet with 16 years of experience in the transportation industry. Blake's experience and management skills have been a great asset to this new location and we're extremely confident in his ability to lead his team towards future success all the while providing top notch customer service.

The Fort Smith crew also includes Transportation Supervisor John Overbey, Administrative Assistant, Lori Doss and Dispatcher, Josh Jones all of whom we are pleased to have on board! Each associate brings experience and their own unique qualities to round out a solid team.

Blake Kendrick states "the drivers and staff have done an excellent job thus far and made the start-up extremely smooth" he has enjoyed the working relationship and looks forward to the future success of this crew!

FirstFleet, Inc. is excited to welcome the Fort Smith team to our family!



FirstFleet, Fort Smith, AR





Lt to Rt: Blake Kendrick, Fleet Manager; Lori Doss, Administrative Assistant; John Overbey, Transportation Supervisor



Blake Kendrick, Fleet Manager



Josh Jones, Dispatcher

"Hurricane Harvey" thru the eyes of "Just a Truck Driver"

My co-driver Samuel Bowling and I have been delivering to Houston, TX area Kroger stores out of the Peyton Southeast warehouse / FirstFleet Cleveland, TN for the past six years. I guess like a lot of us we all just take for granted that our local grocery store will always have what we need, when we need it but this was not so last week!

Hurricane Harvey came barreling into the Houston area with vengeance and torrential downpours.

When we arrived the highways were flooded and for the most part we were the only vehicle moving. The Kroger stores were trying to stay open or reopen with customers desperate for food and water but shelves were mostly empty.

I never before realized just how much of an impact something like this has on people's lives and what an important role we truckers play, after all we are "just truck drivers".

As a parent, I remember seeing the looks in my children's eyes when I would do something out of the ordinary, they would think I was the strongest man in the world. My children are all grown now and I really never thought I would see that look again, but I saw it in the eyes of the Kroger employees when we were backing to the dock. It was a look that could not be faked! It was a look that said thank you for not forgetting about us and our customers. I saw that look over & over again each time we delivered the groceries.

I do not want to take all the credit for what we did. My partner, Samuel Bowling, was my eyes and in many many instances, was by far my best friend and biggest supporter when I was driving and I did my very best to be his while he drove. We were a team and he was, in my opinion, the only person that I wanted at my side to ensure we kept going and made our attempts successful.

My partner & I were very fortunate to have the support of our terminal personnel throughout this entire rescue process. They would stay on the line with us guiding us to the safest routes possible. In some cases they would be with us for nearly an hour routing us. They were always more than willing to help anyway they could but always saying to us to be safe and watch out for one another. I truly believe we had the best support team possible on the other end of the line. Any time we would call for help we were confident they were looking out for us and our safety.

There were times when the highways

were so flooded that we were pushing water with the front of our truck, we wanted to stop but Sam and I both knew there were people in dire straits and were depending on us to help them. The coordination between the facilities was without question the best I have ever seen and I firmly believe without this there would have been untold consequences.

I am sure you have all seen the pictures on the news, but to witness this disaster firsthand gave me a whole new perspective on my chosen career and the company we drive for, FirstFleet. Both my partner & I are very proud to be "just truck drivers" and of the service we provide to our valued customers.

- Donald Shadrick and Samuel Bowling, Team Drivers, FirstFleet Cleveland, TN FirstFleet is thankful for Mr. Shadrick, Mr. Bowling and all associates who went above and beyond during this devastating hurricane season. We have been encouraged beyond belief at the dedication of team members who never gave up and got the job done easing the burden and delivering the groceries to those in great need. Sincere thanks to you all!

Did You Know?



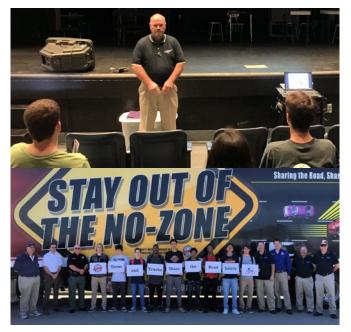
Fall Safety Training Fountain, CO



Cliff Williams, Cleveland, TN Driver is an inspiration to us all! Cliff and his Legends teammates (ages 75+) played in the 2017 Senior Games this past June 12-14 in Birmingham, AL. Cliff pitched an 18-0 shutout in the next to the last game to advance his team to the Championship Game where they took home the Silver Medal! Awesome job Cliff, you are a true FirstFleet Wellness Champion!



Fall Safety Training Fountain, CO





Gene Jenkins, Sr. Portland, TN Service Technician displays his impressive work station. The boxes and tools are a huge investment. Very nice, Mr. Jenkins, and congratulations on your upcoming 15 year company anniversary!

Dale Moore, Cleveland, TN Driver and TTA Road Team member sharing with students at an appearance in Hendersonville, TN's Beech High School. We're all very proud of you Dale, thanks for taking the time to share with the students!



Got News? Want to Share It? Please email your submission along with photos to: MaggieEngle@firstfleetinc.com or call 1-800-819-0905 x1108 with any questions.

New Arrivals



Congratulations to proud Mom Amber Engle, Murfreesboro, TN Compliance, on the birth of her son Jamison David Simpson!



Congratulations to proud Grandpa Theron Bolinger, Bluffton, IN Driver, on the birth of his granddaughter Charlie Elise Kessie!



Congratulations to proud Mom Erika Garcia, Murfreesboro, TN Logistics Specialist on the birth of her son Avary Garcia!



Congratulations to proud Grandpa Dan Schweigert, Portland, TN Driver, on the birth of his granddaughter Jayma!



Congratulations to proud Grandpa Earl Morris, Fountain CO Driver and his wife Robin on the birth of their grandson Kevin Dale Morris!



Congratulations to proud Grandpa John Waisanen, Regional Manager, on the birth of his granddaughter Annabelle Mia!



Congratulations to proud Dad Kevin Reynolds, Jamestown, NC OTR Driver on the birth of his beautiful baby!



Congratulations to proud Dad Pavell Thomas, Knoxville, TN Driver on the birth of his son Pavell Thomas, Jr.!



3,000,000



Tra Fleet

Safe Miles

Tracy Dorris 3,000,000 Safe Miles!



Lt to Rt: Gina Maier, Fleet Manager congratulates Tracy Dorris on his amazing Three Million Mile Safe Driving accomplishment!

Tracy Dorris began his driving career with FirstFleet in 1993 and drives out of the Cleveland, TN terminal on the Peyton's Kroger account. Tracy was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving!

Tracy Dorris is truly a professional driver, he attributes his success to always expecting the unexpected, having patience and knowing his equipment. FirstFleet is extremely proud of Tracy Dorris - Three Million Mile Safe Driver!

FirstFleet, Inc. is very proud of our Three Million Mile Safe Drivers!

2,000,000

Carl Martinez 2,000,000 Safe Miles!



Carl Martinez has been driving for FirstFleet, Inc. out of our Fountain, CO terminal for 18 years. Carl attributes his safe driving accomplishment to safe practices including obeying speed limits, staying out of packs of vehicles and maintaining an appropriate space cushion between other vehicles. Brad Lundquist, Fleet Manager (left) congratulates Carl Martinez (right) on this amazing accomplishment. **FirstFleet, Inc. is extremely proud of you Carl, Two Million Mile Safe Driver!** Jason Loy 2,000,000 Safe Miles!

Safe Miles



Jason Loy, 2,000,000 Safe Miles! Jason Loy has been driving for FirstFleet, Inc. out of our Bluffton, IN terminal for 21 years. Jason attributes his safe driving accomplishment to remaining dedicated to his job and always being alert and aware of his surroundings. **FirstFleet, Inc. is extremely proud of you Jason Loy - Two Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our Two Million Mile Safe Drivers!

1,000,000



Safe Miles

Allen Walter 1 Million Safe Miles!

Allen Walter 1 Million Safe Miles! Allen began his career with FirstFleet in 2005, he drives out of the Bluffton, IN terminal. Congratulations Allen!

William Anderson 1 Million Safe Miles!

William Anderson 1 Million Safe Miles! William began his career with FirstFleet in 2008, he drives out of the Delaware, OH terminal. Congratulations William!



Antonio Hoyos 1 Million Safe Miles!

Antonio Hoyos 1 Million Safe Miles! Antonio began his career with FirstFleet in 2009, he drives out of the Tolleson, AZ terminal. Congratulations Antonio!

Dante Garrett 1 Million Safe Miles!

Dante Garrett 1 Million Safe Miles! Dante began his career with FirstFleet in 2004, he drives out of the Portland, TN terminal. Congratulations Dante!



Larry Smith 1 Million Safe Miles!

Larry Smith 1 Million Safe Miles! Antonio began his career with FirstFleet in 2008, he drives out of the Fountain, CO terminal. Congratulations Larry!

Ronald Ramsey 1 Million Safe Miles!

Ronald Ramsey 1 Million Safe Miles! Ronald began his career with FirstFleet in 2006, he drives out of the Tolleson, AZ terminal. Congratulations Ronald!



Sean King 1 Million Safe Miles!

Sean King 1 Million Safe Miles! Sean began his career with FirstFleet in 2003, he drives out of the Tolleson, AZ terminal. Congratulations Sean!



Shanna Lawson 1 Million Safe Miles!

Shanna Lawson 1 Million Safe Miles! Shanna began her career with FirstFleet in 2009, she drives out of the Portland, TN terminal. Congratulations Shanna!



Terry Vandunk 1 Million Safe Miles!

Terry Vandunk 1 Million Safe Miles! Terry began his career with FirstFleet in 2009, he drives out of the Middletown, NY terminal. Congratulations Terry!





FirstFleet, Inc. is very proud of our One Million Mile Safe Drivers!

500,000



Safe Miles

Antonio Sablon 500,000 Safe Miles!

Antonio began his career with FirstFleet in 2012, he drives out of the Norfolk, VA terminal. Great job Antonio!



Barry Pollard 500,000 Safe Miles!

Barry began his career with FirstFleet in 2013, he drives out of the Circleville, OH terminal. Great job Barry!



Carl Martell 500,000 Safe Miles!

Carl began his career with FirstFleet in 2013, he drives out of the Fountain, CO terminal. Great job Carl!



David Blackwell 500,000 Safe Miles!

David began his career with FirstFleet in 2011, he drives out of the Cleveland, TN terminal. Great job David!



Daniel Hall 500,000 Safe Miles!

Daniel began his career with FirstFleet in 2012, he drives out of the Fountain, CO terminal. Great job Daniel!

Johnny Gordon 500,000 Safe Miles!

Johnny began his career with FirstFleet in 2013, he drives out of the Middletown, NY terminal. Great job Johnny!



Kenneth Byrd 500,000 Safe Miles!

Kenneth began his career with FirstFleet in 2007, he drives out of the Cleveland, TN terminal. Great job Kenneth!



Kyle Loggins 500,000 Safe Miles!

Kyle began his career with FirstFleet in 2011, he drives out of the Cleveland, TN terminal. Great job Kyle!



Matthew Tipton 500,000 Safe Miles!

Matthew began his career with FirstFleet in 2013 , he drives out of the Cleveland, TN terminal. Great job Matthew!



Demane Moats 500,000 Safe Miles!

Demane began his career with FirstFleet in 2013, he drives out of the Elkton, VA terminal. Great job Demane!



Nolan Alger 500,000 Safe Miles!

Nolan began his career with FirstFleet in 2013, he drives out of the Elkton, VA terminal. Great job Nolan!



Owen Greaves 500,000 Safe Miles!

Owen began his career with FirstFleet in 2011, he drives out of the Philadelphia, PA terminal. Great job Owen!



Thomas Hendrick 500,000 Safe Miles!

Thomas began his career with FirstFleet in 2008, he drives out of the Portland, TN terminal. Great job Thomas!



Patrick Jones 500,000 Safe Miles!

Patrick began his career with FirstFleet in 2012, he drives out of the Fountain, CO terminal. Great job Patrick!



Ricky White 500,000 Safe Miles!

Ricky began his career with FirstFleet in 2013, he drives out of the Portland, TN terminal. Great job Ricky!



Robert Luttrell 500,000 Safe Miles!

Robert began his career with FirstFleet in 2013, he drives out of the Cleveland, TN terminal. Great job Robert!





FirstFleet is pleased to share the accomplishments of these 500,000 Mile Safe Drivers!

Driver Appreciation

National Truck Driver Appreciation Week, September 10-16, 2017, was a week to honor all of America's professional truck drivers. FirstFleet, Inc. is proud to employ thousands of the best drivers in the industry, we appreciate your dedication and all of your hard work! We know your job is demanding and we know without truckers, America stops, thank you ALL!



Cleveland, TN



Cleveland, TN

Fountain, CO



Fountain, CO



Greeneville, TN



Circleville, OH



Greeneville, TN



Circleville, OH



Elkton, VA & Middletown, NY



Garth Brooks Drivers



Brattleboro, VT



Brattleboro, VT



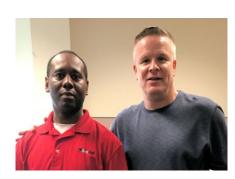
Philadelphia, PA



Omaha, NE



Lynchburg, VA



Philadelphia, PA



St. Joseph, MO



St. Joseph, MO



Lynchburg, VA









Cleveland, TN!



Cleveland, TN

Cleveland, TN



Fountain, CO



Fountain, CO

Cleveland, TN



Ames, IA



Jamestown, NC



Jamestown, NC



Brattleboro, VT



Brattleboro, VT



Lynchburg, VA



Lynchburg, VA



Jackson, MS



Jackson, MS



Jackson, MS



St. Joseph, MO



St. Joseph, MO



Philadelphia, PA



Philadelphia, PA



Circleville, OH





Brattleboro, VT



Cleveland, TN

Cleveland, TN



Fountain, CO



Fountain, CO



Fountain, CO



Jamestown, NC



Jamestown, NC





Jamestown, NC



Lynchburg, VA



Omaha, NE



St. Joseph, MO



Kansas City, MO



Jackson, MS



Knoxville, TN



Knoxville, TN



Jackson, MS



Jackson, MS





Jackson, MS



Brattleboro, VT



Fountain, CO



Jamestown, NC



Fountain, CO



Jamestown, NC



Jamestown, NC



Jackson, MS



Jackson, MS

Retirement

Happy Retirement Ossie Jinkins!

After driving for FirstFleet out of our St. Louis, MO location for 8 years Ossie Jinkins is retiring! Rob Bowlsby, Fleet Manager, shares "Ossie is a great driver and person, he's a wonderful example of the type employee FirstFleet is proud to have as part of the team"! Ossie will definitely be missed but it sounds like he'll have a very full retirement spent enjoying his wife, children and grandchildren plus his church family and hopes to spend lots of time fishing!

We wish you the best Ossie Jinkins, thank you for everything! Happy Retirement! – Your FirstFleet Family



Lt to Rt: Rob Bowlsby, Fleet Manager; Ossie Jinkins, Retired FirstFleet St. Louis, MO Driver

Did You Know?



FirstFleet Garth Brooks trucks at the Chesapeake Energy Arena in Oklahoma City, OK!



Sundown at FirstFleet, Columbus, IN!



When Johnny Russell, Area Maintenance Manager, travels for work his children Paige and Andy Russell work hard to make sure he does so in style! Washing and detailing the Portland, TN shop truck was no small job and these two did a fantastic job!



FirstFleet Flashback to 1987 with Rick Atkins, Cleveland, TN Driver who was on a run to Super X Drug Stores in Arizona! We'd love to highlight more FirstFleet memories, please email MaggieEngle@firstfleetinc.com with your submission!

Did You Know?





Gina Maier, Fleet Manager (left) presents Terry Burchfield, Cleveland, TN Driver (right) with his 2 Million Mile Safe Driver jacket!

Millie Wright, Knoxville, TN Transportation Supervisor and husband Allen have very good reason to be proud of their son Jacob! This past May Jacob Wright graduated from Jefferson County High with honors, a 4.195 GPA and was in the top 8% of his class finishing 47th out of almost 500 graduates! He has been accepted to East Tennessee State University majoring in Micro-Biology Pre-Med. Jacob began his freshman year this fall having already earned 15 college credit hours, a full semester, while he was in high school. All while working 5 nights a week as a server at their local Shoney's restaurant. Congratulations Jacob Wright and best of luck in your future endeavors!

Pictured left to right Allen, Jacob and Millie Wright



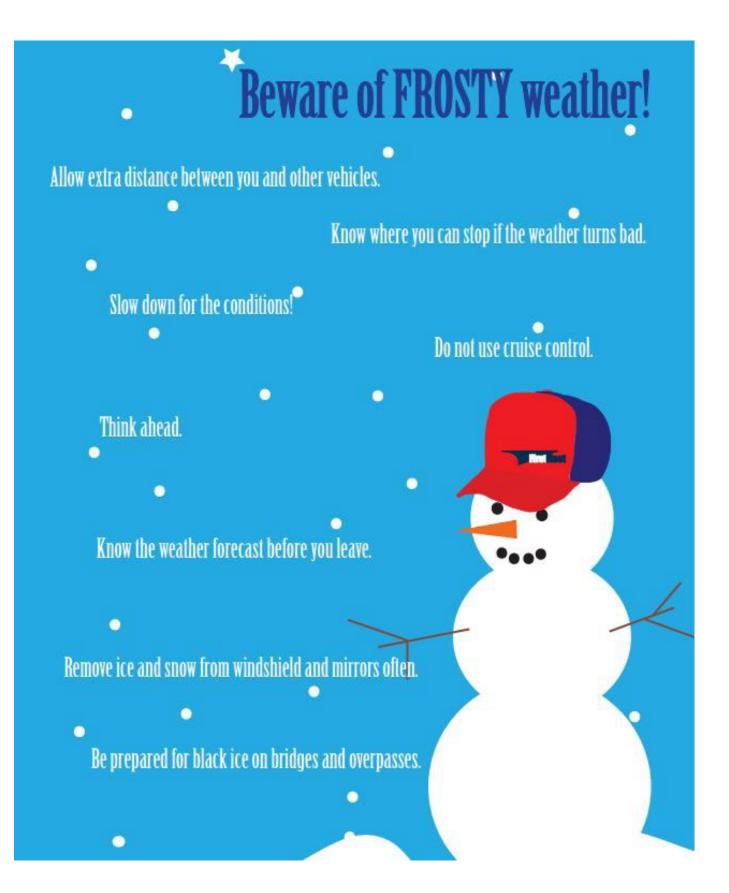
Wayne Hayes, Safety (left) presents Jerry Oliver, Cleveland, TN Driver (right) with his 2 Million Mile Safe Driver jacket!



Good News is always good to receive! Daniel Woods, Auburn, ME Fleet Manager received a very complimentary email from an Operations Safety Manager who was sharing the road with Auburn driver William Sutton. Kudos to you William Sutton for staying safe and being a fine example of a professional driver!



When Kenny Mims, Cedar Rapids, IA Service Technician isn't hard at work keeping the fleet rolling he's training in Medical and Law Enforcement. Congratulations to Kenny for reaching his current goal of Basic Life Support and Special Linn County IA Sheriff's Officer!



Anniversaries

5 YEAR SERVICE AWARDS

Adams, Scott, Phoenix, AZ Alexander, Thomas, Phoenix, AZ Barrett, Paul, Cleveland, TN Bickert, Carl, Phoenix, AZ Blair, Alan, Cleveland, TN Bolick, Kyle, Newton, NC Bowman, Mike, Phoenix, AZ Brefo, Alex, Delaware, OH Brooks, Randy, Omaha, NE Butler, Rhett, Phoenix, AZ Byrd, Michael, Chesterfield, MI Caskey, Tommy, Fountain, CO Castaneda, Antonio, Phoenix, AZ Cleary, Donald, Phoenix, AZ Clements, Diana, Cleveland, TN Coulter, Bradley, Newton, NC Cross, Jesse, St. Joseph, MO Cruz-Martinez, David, Portland, TN Davis, George, Atlanta, GA Decaussin, Sean, Hermitage, TN Fix, Randal, Delaware, OH Fulkerson, Daniel, Bardstown, KY

10 YEAR SERVICE AWARDS

Alexander, Wilbert, Lynchburg, VA Allen, William, Cleveland, TN Anderson, Kent, Phoenix, AZ Barker, James, Cleveland, TN Bauer, Garold, Fountain, CO Byrd, Kenneth, Cleveland, TN Davis, William, Phoenix, AZ Dobson, Neil, Portland, TN Dotson, Timothy, Cleveland, TN Durham, Jeffrey, Delaware, OH Griffin, Robert, Phoenix, AZ Harriman, John, Murfreesboro, TN

15 YEAR SERVICE AWARDS

Barcenas, Scott, Fountain, CO Brandenburg, Timothy, Bluffton, IN Campbell, Marcus, Fountain, CO Chapman, John, Portland, TN Dunn, Wallace, Cleveland, TN Hogg, Randall, Bluffton, IN Grove, Nicholas, Goldsboro, NC Haggard, Reginald, Bluffton, IN Hall, Daniel, Fountain, CO Hampton, Timothy, Cleveland, TN Haynes, John, Fountain, CO Hazzard, Jason, Phoenix, AZ Helmer, Brian, Fountain, CO Higgs, Terry, Delaware, OH Hinst, Michael, Phoenix, AZ Hogg, Thomas, Bluffton, IN Howard, Julius, Cleveland, TN Jones, Patrick, Fountain, CO Jones, Edward, Huntsville, AL King, Joseph, Cleveland, TN Kuhn, David, Bluffton, IN Kuhn, Ronald, Phoenix, AZ Lamberd, Gary, Phoenix, AZ Maier, Gina, Cleveland, TN Murray, John, Goldsboro, NC Niday, Aaron, Fountain, CO Norton, Robert, St. Joseph, MO Pawlik, Mark, Knoxville, TN

Lagman, Wilfredo, Phoenix, AZ Lambeth, Gregory, Cleveland, TN Leake, Edward, Goldsboro, NC Lentz, Karen, Phoenix, AZ Leonard, Brian, Knoxville, TN Lunsford, Russell, Fountain, CO Mast, Philip, Newton, NC Mcelrath, William, Cleveland, TN Mckinney, Arthur, Fountain, CO Montano, Carlos, Phoenix, AZ Morris, Earl, Fountain, CO Page, Chris, Phoenix, AZ

Holloway, Brandon, Murfreesboro, TN Jones, Eric, Bluffton, IN Larrance, Richard, Greeneville, TN Larson, Randy, Phoenix, AZ Manno, John, Fountain, CO Parrish, Eddy, Portland, TN Perkins, Steven, Bardstown, KY Pruett, Ronald, St. Joseph, MO Rav. Joe. Portland, TN Reed, David, Atlanta, GA Renner, Randy, Knoxville, TN Saavedra, Victor, Phoenix, AZ Sablon, Antonio, Norfolk, VA Saxton, Earl, St. Joseph, MO Schweigert, Daniel, Portland, TN Scott, Mark, Cleveland, TN Scott, George, St. Joseph, MO Seiber, David, Knoxville, TN Stasinski, Marcin, Phoenix, AZ Stewart, Tony, Tampa, FL Sutton, Steven, Cleveland, TN Tanksley, Daniel, Delaware, OH Thompson, Mark, Cedar Rapids, IA Wade, Louis, Phoenix, AZ Williams, Carol, Fountain, CO Wimer, Kim, Elkton, VA Wojcik, Dariusz, Phoenix, AZ Wondersek, Karl, Elkton, VA

Parker, Greg, Bluffton, IN Pearson, Trevor, Phoenix, AZ Pendergraph, James, Cleveland, TN Ritchie, Tommy, Cleveland, TN Robertson, Brian, Delaware, OH Saunders, Jack, Delaware, OH Stephens, Joshua, Cleveland, TN Waggoner, Kevin, Delaware, OH Walker, John, Cleveland, TN Walton, Mark, Delaware, OH Williams, Glenn, Phoenix, AZ Woods, Gary, Bluffton, IN

Shannon, Rodney, Greeneville, TN Simmeth, Travis, Fountain, CO Skirvin, Donnie, Portland, TN Smith, Michael, Cleveland, TN Trew, Harold, Cleveland, TN

Anniversaries continued		
20 YEAR SERVICE AWARDS Debord, Ricky, Cleveland, TN Harold, Johnathan, Cleveland, TN	Patrick, Leman, Goldsboro, NC Thurman, Timothy, Cleveland, TN	Wilson, John, Cleveland, TN
25 YEAR SERVICE AWARDS Beckelhimer, Douglas, Portland, TN Carrigan, William, Portland, TN	Carson, John, Cleveland, TN Gunning, Michael, Portland, TN	Sloan, Tommy, Portland, TN
30 YEAR SERVICE AWARDS Earls, Lou, Cleveland, TN	May, Ronald, Cleveland, TN	West, Ralph, Cleveland, TN