



# FirstFocus

**FirstFleet** A newsletter for FirstFleet employees

## Touch a Truck



Dale Moore



Touch a Truck Event

Dale Moore, FirstFleet Driver Trainer and Tennessee Trucking Association Road Team Captain, recently participated in the “Touch a Truck” event in Chattanooga, TN. This event allows children of all ages the chance to touch, sit in and explore these amazing pieces of equipment! The children are also able to meet the drivers and learn more about the transportation industry. Dale shares that the event went very well, he enjoyed watching the kids and adults come by to see the truck and it was great to see the kids sitting in the driver seat - just like they were driving! Not surprisingly the kids loved to blow the horn! Dale was able to share many details about FirstFleet and the transportation industry including home time and a large focus on Safety. Motorists were able to sit in the driver seat to see through the eyes of a truck driver and learn of the NO-Zone around the truck.

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# Touch a Truck continued

Thanks Dale Moore for taking the time to share with the community and to the Tennessee Trucking Association for sponsoring such an informative event!



Touch a Truck Event



Touch a Truck Event



We hope everyone had a wonderful 4th of July and a safe and happy summer! The children are returning to school and the days will soon become shorter and temps cooler! Let's commit to keeping Safety as Job One!

## Did You Know?

FirstFleet is so proud to have drivers like Jeffrey Hussey, Cleveland, TN. On April 17, 2018 Mr. Hussey was traveling on I-24 when he approached a slow moving pickup truck, he then noticed sparks coming from underneath the truck with an elderly driver at the wheel. Mr. Hussey began making attempts to alert the driver by blowing his horn, when he was finally able to get the attention of the other driver he pulled over on the side of the roadway with him. At this point the smoke was intense, Mr. Hussey grabbed his fire extinguisher and ran towards the pickup, the other driver was puzzled as to why Mr. Hussey had blown his horn and pulled him over, Mr. Hussey urged him away from the pickup just as flames erupted from underneath! Mr. Hussey dropped to the ground using his fire extinguisher to get the flames out before the pickup was totally engulfed and waited with the gentleman until the police arrived. Thank you Jeffrey Hussey for caring and going above and beyond in such a dangerous situation that could have been much worse if not for your actions!



## Spotlight on Greeneville, TN - Dothan, AL - Jackson, MS

FirstFleet Greeneville, TN opened for business in November 2015 bringing 35 drivers and staff from the former FirstFleet account in Dandridge, TN. Over the past few years this account has grown to include FirstFleet Dothan, AL and FirstFleet Jackson, MS with a total of 49 drivers who service valued customer, Georgia Pacific, throughout the southeast and up into Indiana & Ohio.

Stacy Dorsey, Fleet Manager, began her career with FirstFleet in 1998 in Dandridge, TN becoming Fleet Manager of Greeneville in 2016, later adding Dothan, AL and most recently Jackson, MS. It only takes a moment of speaking with Stacy to realize what a genuine and dedicated manager she is. Stacy reflects on her time with FirstFleet and states "I've seen many changes and more growth than ever expected but will never lose focus of what truly matters and that's the people and our Core Values". Stacy is proud of her team and states the most difficult part for her is having them spread throughout Greeneville, Dothan & Jackson because she never wants to lose the personal connection. She states "I want the drivers and staff to always know they'll never be just an employee code or truck number, I hold them all in high regard. We're a team but we're also people who have lives and families".

This crew also includes Roby Sturgill and Gordon Hughes, Transportation Supervisors, Greeneville, TN, Dee McLoyd and Brittany Hammonds, Transportation Supervisors, Dothan, AL and Peter Halinski, Transportation Supervisor, Jackson, MS. The Supervisors are primarily responsible for interfacing with the customer, drivers and coordinating loads, Stacy shares that all are team players who do an outstanding job. Steve Cooper, Asst. Fleet Manager, Delaware, OH, has also been a tremendous help to this team. Stacy refers to Steve as "a Swiss Army Knife", she states Steve has been a key to their success in many ways including startups, recruiting and support.

FirstFleet is proud to share the continued success of the Greeneville / Dothan / Jackson team! Thanks to you all!



Lt to Rt: Roby Sturgill, Transportation Supervisor; Stacy Dorsey, Fleet Manager; Gordon Hughes, Transportation Supervisor



Lt to Rt: Dee McLoyd, Transportation Supervisor; Brittany Hammonds, Transportation Supervisor



Peter Halinski, Transportation Supervisor



Lt to Rt: Jeff Burrow, Driver; Ralph Rollins, Driver Trainer; Mike Parker, Driver Trainer



Lt to Rt: Richard Presley, Driver; Brian Buck, Driver



FirstFleet Trucks Dothan, AL



## Wellness

Shanon Hartfield, Transportation Supervisor, Winston Salem, NC is a true Wellness Warrior! Shanon lost 131 pounds over the past 2 years! Prior to her weight loss success she was on daily insulin and medication for type 2 diabetes, sleep apnea and high blood pressure. Shanon no longer requires any insulin, medication or her C-Pap machine. She continues to make healthy choices and visits the gym 3-4 times weekly. Congratulations Shanon on your hard work and dedication to Wellness!



Shanon Hartfield shares her before and after photos!

## Did you know?



Portland, TN Driver Cliff Sanspree and wife Tammy treat Portland drivers and staff to a fish fry during Safety Training Meetings!



GP SouthEast Safety Meeting!

## Friends who are Family!

In 1988 as an exchange student in High School Shanna Lawson, Portland, TN Driver spent a year in New Zealand. During this time Shanna made two best friends, Carol and Simon, who she considers family. Carol and family live in Brisbane, Australia, Simon and family live near Auckland, New Zealand

but distance has not dampened this friendship.

Shanna had returned to Australia to sing in Carol's wedding years ago, again spending time traveling throughout Australia and then New Zealand. With the passage of time she and her friends realized that 2018 would mark the 30

year anniversary of their friendship, a reunion was planned! Shanna shared many beautiful photos from her trip, the beauty of the landscape and the friendship was clearly displayed! We know you enjoyed your trip Shanna, congratulations on having such a wonderful experience with dear friends!



Shanna, Carol and Simon – MataMata Hobbinton Hut



Shanna and Carol, MataMata Hobbinton Clothing



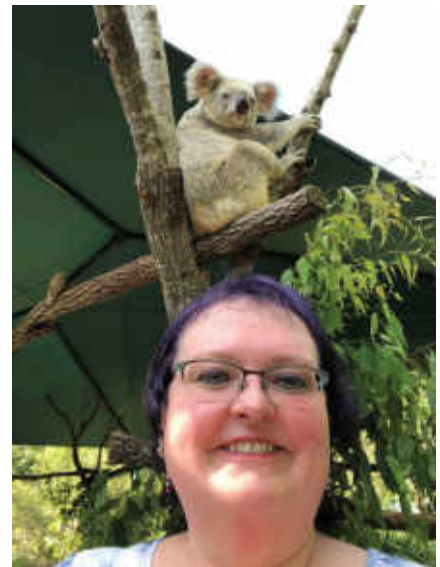
Shanna at the Cape Rienga Lighthouse, New



Shanna at the Cape Rienga Lighthouse, New Zealand



New Zealand Landscape and Ocean



Shanna with an Aussie Koala



Shanna at the Brisbane Bridge



## New Arrivals



Welcome to baby Trey Tyler Young born 4/5/18, who is the son of Haley Young, Transportation Supervisor, Cedar Rapids, IA!



Earl Morris, Wichita Falls, TX Driver/ Proud Grandpa, pictured here with wife Robin and new granddaughter Savannah Lee Morris!



Welcome to baby Naomi pictured here with her big sister Naila! Daughters of Owen Greaves, Philadelphia, PA Driver.



Welcome to twins Brigid and Kate who are the granddaughters of Connie Golson, Carrier Payables Administrator and very Proud Grandma!



Kenneth Oates, Wichita Falls, TX Driver / Proud Grandpa, pictured here with his first granddaughter Adahjean Kristine Oates born 1/16/18!



Randy York, Jamestown, NC OTR Driver / Proud Grandpa, pictured here with his grandson Liam Hurley Coburn born 4/13/18!



3,000,000



Safe Miles

### Daran Clark 3,000,000 Safe Miles!



Daniel Piper, VP of Operations (left) congratulates Daran Clark, 3MM Safe Driver (right).

Daran Clark began his driving career with FirstFleet in 1993 and drives out of the Portland, TN terminal on the Peyton's account. Daran was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Daran is truly a professional driver, he attributes his success to always being patient, never being in a rush and paying careful attention to his surroundings. **FirstFleet is extremely proud of Daran Clark - Three Million Mile Safe Driver!**

### Johnny Lyons 3,000,000 Safe Miles!



David Beeny, Executive VP (left) and Daniel Piper, VP of Operations (right) congratulate Johnny Lyons, 3MM Safe Driver (center).

Johnny began his driving career with FirstFleet in 1991 and drives out of the Cleveland, TN terminal on the Peyton's account. Johnny was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Johnny is truly a professional driver, he attributes his success to always being alert and aware of all surroundings, being prepared for the unexpected and having safe equipment. **FirstFleet is extremely proud of Johnny Lyons - Three Million Mile Safe Driver!**

### Rick Atkins 3,000,000 Safe Miles!



David Beeny, Executive VP (left) and Daniel Piper, VP of Operations (right) congratulate Rick Atkins, 3MM Safe Driver (center).

Rick began his driving career with FirstFleet in 1989 and drives out of the Cleveland, TN terminal on the Peyton's account. Rick was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Rick is truly a professional driver, he attributes his success to being a defensive driver, always looking out for others on the highway and yielding when the other driver doesn't. **FirstFleet is extremely proud of Rick Atkins - Three Million Mile Safe Driver!**

### Todd Elliott 3,000,000 Safe Miles!



Daniel Piper, VP of Operations (left) and Benny Tuck, Fleet Manager (right) congratulate Todd Elliott, 3MM Safe Driver (center).

Todd began his driving career with FirstFleet in 1991 and drives out of the Portland, TN terminal on the Peyton's account. Todd was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Todd is truly a professional driver, he attributes his success to always getting plenty of rest before driving, keeping the same pace on or off duty and remaining focused. **FirstFleet is extremely proud of Todd Elliott - Three Million Mile Safe Driver!**



3,000,000



Safe Miles

### Tommy Sloan 3,000,000 Safe Miles!



John Cole, Director of Safety (left) and Benny Tuck, Fleet Manager (right) congratulate Tommy Sloan, 3MM Safe Driver (center).

Tommy began his driving career with FirstFleet in 1992 and drives out of the Portland, TN terminal on the Peyton's account. Tommy was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Tommy is truly a professional driver, he attributes his success to always having patience, knowing his surroundings and getting out to look when in a close proximity. **FirstFleet is extremely proud of Tommy Sloan - Three Million Mile Safe Driver!**

### Judy Wallace 3,000,000 Safe Miles!



Gina Maier, Fleet Manager (left) congratulates Judy Wallace, 3MM Safe Driver (right).

Judy began her driving career with FirstFleet in 1993 and drives out of the Cleveland, TN terminal on the Peyton's account. Judy was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving! Judy is truly a professional driver, she attributes her success to always being courteous and patient and watching out for other drivers. **FirstFleet is extremely proud of Judy Wallace - Three Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our Three Million Mile Safe Drivers!

## Did you know?



We're happy to share the Kroger GLRDC team participated in "Fishing with Dads!" in Columbus, OH which is a part of the Urban League's main fatherhood-advocacy initiative, Father 2 Father. The program has reached more than 2,800 people during the past year, helping fathers become self-sufficient, connected with their children and financially responsible. The event was held Saturday, June 16, 2018 and is the 2nd year of participation for the Kroger GLRDC team, they grilled over 800 hotdogs and hamburgers for over 780 kids and their dads! A truly wonderful event! Kroger recognized Duane Gaskins, FirstFleet Driver, Delaware, OH for transporting the items and engaging in the event stating Duane is not only a great ambassador of FirstFleet but of Kroger and most importantly of humanity! Thank you Duane and Kroger GLRDC for your contributions to the community!



# 2,000,000 Safe Miles

## Mark Chisman 2,000,000 Safe Miles!



Mark has been driving for FirstFleet, Inc. out of our Fountain, CO terminal for 19 years. Mark attributes his safe driving accomplishment to maintaining a safe following distance, being aware of your surroundings and always looking and thinking ahead. Robb Getts (left), Regional Manager and David Beeny (right), Executive VP congratulate Mark (center) on his accomplishment! **FirstFleet, Inc. is extremely proud of you Mark Chisman, Two Million Mile Safe Driver!**

## Michael Ruth 2,000,000 Safe Miles!



Michael Ruth has been driving for FirstFleet, Inc. out of our Cleveland, TN terminal for just shy of 27 years. Michael attributes his safe driving accomplishment to staying out of packs, having an abundance of patience and watching out for other drivers. David Beeny (left), Executive VP and Daniel Piper (right), VP of Operations along with Michael's wife Teresa (center right) congratulate him on his accomplishment! **FirstFleet, Inc. is extremely proud of you Michael Ruth, Two Million Mile Safe Driver!**

## Milton Davis 2,000,000 Safe Miles!



Milton has been driving for FirstFleet, Inc. out of our Cleveland, TN terminal for years just shy of 18 years. Milton attributes his safe driving accomplishment to picking a lane and sticking with it, being aware of other drivers and always having patience. David Beeny (left), Executive VP and Milton's wife Stephanie (right), congratulate him on his accomplishment! **FirstFleet, Inc. is extremely proud of you Milton Davis, Two Million Mile Safe Driver!**

## Michael Stewart 2,000,000 Safe Miles!



Michael has been driving for FirstFleet, Inc. out of our Goldsboro, NC terminal for 17 years. Michael attributes his safe driving accomplishment to never driving while fatigued, being alert of surroundings and always keeping up with maintenance on the tractor trailer. Cris Randall (right), Fleet Manager, congratulates Michael on his accomplishment! **FirstFleet, Inc. is extremely proud of you Michael Stewart, Two Million Mile Safe Driver!**

2,000,000



Safe Miles

### Gerald Rivers 2,000,000 Safe Miles!



Gerald has been driving for FirstFleet, Inc. out of our Goldsboro, NC terminal for 16 years. Gerald attributes his safe driving accomplishment to planning, patience and always obeying the speed limit. Cris Randall (left) Fleet Manager, congratulates Gerald on his accomplishment! **FirstFleet, Inc. is extremely proud of you Gerald Rivers, Two Million Mile Safe Driver!**

### Chris Patrick 2,000,000 Safe Miles!



Chris has been driving for FirstFleet, Inc. out of our Portland, TN terminal for 21 years. Chris attributes his safe driving accomplishment to staying out of packs of traffic, always leaving enough room and paying attention. Congratulations on this accomplishment! **FirstFleet, Inc. is extremely proud of you Chris Patrick, Two Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our Two Million Mile Safe Drivers!

1,000,000



Safe Miles

### Bryan Bruns 1 Million Safe Miles!

Bryan Bruns 1 Million Safe Miles! Bryan began his career with FirstFleet in 2010, he drives out of the Ames, IA terminal. Congratulations Bryan!



### Leonard Drumm 1 Million Safe Miles!

Leonard Drumm 1 Million Safe Miles! Leonard began his career with FirstFleet in 1996, he drives out of the Bluffton, IN terminal. Congratulations Leonard!





**Benjamin Lafuente 1 Million Safe Miles!**

Benjamin Lafuente 1 Million Safe Miles! Benjamin began his career with FirstFleet in 2010, he drives out of the Phoenix, AZ terminal. Congratulations Benjamin!

**Jimmy Lawson 1 Million Safe Miles!**

Jimmy Lawson 1 Million Safe Miles! Jimmy began his career with FirstFleet in 2010, he drives out of the Cleveland, TN terminal. Congratulations Jimmy!

**Tim Leudtke 1 Million Safe Miles!**

Tim Leudtke 1 Million Safe Miles! Tim began his career with FirstFleet in 2004, he drives out of the St. Joseph, MO terminal. Congratulations Tim!

**Rex Murray 1 Million Safe Miles!**

Rex Murray 1 Million Safe Miles! Rex began his career with FirstFleet in 2000, he drives out of the Portland, TN terminal. Congratulations Rex!

**Richard Pace 1 Million Safe Miles!**

Richard Pace 1 Million Safe Miles! Richard began his career with FirstFleet in 2006, he drives out of the Portland, TN terminal. Congratulations Richard!

**Randy Powers 1 Million Safe Miles!**

Randy Powers 1 Million Safe Miles! Randy began his career with FirstFleet in 2009, he drives out of the Phoenix, AZ terminal. Congratulations Randy!

**Rick Balthazar 1 Million Safe Miles!**

Rick Balthazar 1 Million Safe Miles! Rick began his career with FirstFleet in 2009, he drives out of the Phoenix, AZ terminal. Congratulations Rick!

**Sam Bowling 1 Million Safe Miles!**

Sam Bowling 1 Million Safe Miles! Sam began his career with FirstFleet in 2010, he drives out of the Cleveland, TN terminal. Congratulations Sam!



### Dennis Sullivan 1 Million Safe Miles!

Dennis Sullivan 1 Million Safe Miles! Dennis began his career with FirstFleet in 2010, he drives out of the Portland, TN terminal. Congratulations Dennis!



### Tim Dotson 1 Million Safe Miles!

Tim Dotson 1 Million Safe Miles! Tim began his career with FirstFleet in 2007, he drives out of the Cleveland, TN terminal. Congratulations Tim!



### Rocklan Waggoner 1 Million Safe Miles!

Rocklan Waggoner 1 Million Safe Miles! Rocklan began his career with FirstFleet in 2009, he drives out of the St. Joseph, MO terminal. Congratulations Rocklan!



FirstFleet, Inc. is very proud of our One Million Mile Safe Drivers!

## Did you know?



Fountain, CO Spring Safety Meeting!



## Did you know?

Safety's Accident Review Board was held earlier this year in Cedar Rapids, IA. Any driver who disagrees with a preventable ruling on an accident may contact the Safety Dept. and request to be added to the list of the next Accident Review Board.



Albuquerque, NM Safety Meeting!



Rainbow over FirstFleet, Lynchburg, VA!



Congratulations to Fredrick Gaus, Phoenix, AZ Driver who was the lucky winner of a 2017 Indian Motorcycle! Mr. Gaus is a customer of Acoma Business Enterprises / Sky City Travel Centers who ran the promotion! How exciting for you Mr. Gaus, safe travels!



Brian Cox, Bluffton, IN Driver has been with FirstFleet since 2003. He previously drove for Summit Transportation out of Fort Wayne, Inc. and is pictured here with his 1986 International Eagle Cabover truck which had no power steering and crank windows! We'd love to share your memories, photos can be emailed direct to [MaggieEngle@firstfleetinc.com](mailto:MaggieEngle@firstfleetinc.com)



Congratulations to Kennedy Miller, Distinguished Young Woman of Rocky Mount for 2018 and to her very proud Grandpa, Lou Miller, FirstFleet Regional Safety Manager. Kennedy's achievements include: We are FCS Award, Headmaster's Award, Governor's School West Class of 2017 for Choral Music, AP Writer's Award, Regionals NATS vocal competition, Third Place in Nash County's Got Talent, National Honor's Society, ACSI Music Festival perfect vocal score and AP Scholar's Award! Extremely impressive with a bright future ahead!

500,000



Safe Miles

### Charles Collignon 500,000 Safe Miles!

Charles Collignon 500,000 Safe Miles! Charles began his career with FirstFleet in 2004, he drives out of the Marshalltown, IA terminal. Great job Charles!



### David Arrand 500,000 Safe Miles!

David Arrand 500,000 Safe Miles! David began his career with FirstFleet in 2013, he drives out of the Fountain, CO terminal. Great job David!



### Louis Deliberto 500,000 Safe Miles!

Louis Deliberto 500,000 Safe Miles! Louis began his career with FirstFleet in 2013, he drives out of the Bluffton, IN terminal. Great job Louis!



### Dennis Brooks 500,000 Safe Miles!

Dennis Brooks 500,000 Safe Miles! Dennis began his career with FirstFleet in 2014, he drives out of the Taylor, MI terminal. Great job Dennis!



### Larry Harger 500,000 Safe Miles!

Larry Harger 500,000 Safe Miles! Larry began his career with FirstFleet in 2004, he drives out of the Cedar Rapids, IA terminal. Great job Larry!



### Jeff Dye 500,000 Safe Miles!

Jeff Dye 500,000 Safe Miles! Jeff began his career with FirstFleet in 2011, he drives out of the St. Joseph, MO terminal. Great job Jeff!



### Thomas Kolbe 500,000 Safe Miles!

Thomas Kolbe 500,000 Safe Miles! Thomas began his career with FirstFleet in 2014, he drives out of the Taylor, MI terminal. Great job Thomas!



### Noe Estrada 500,000 Safe Miles!

Noe Estrada 500,000 Safe Miles! Noe began his career with FirstFleet in 2010, he drives out of the Cleveland, TN terminal. Great job Noe!





**Theopolis Jones 500,000 Safe Miles!**

Theopolis Jones 500,000 Safe Miles! Theopolis began his career with FirstFleet in 2013, he drives out of the Cleveland, TN terminal. Great job Theopolis!

**Tony Brown 500,000 Safe Miles!**

Tony Brown 500,000 Safe Miles! Tony began his career with FirstFleet in 2013, he drives out of the Newton, NC terminal. Great job Tony!

**Robert Whitbeck 500,000 Safe Miles!**

Robert Whitbeck 500,000 Safe Miles! Robert began his career with FirstFleet in 2014, he drives out of the Mooresville, NC terminal. Great job Robert!

**Shawn Wilson 500,000 Safe Miles!**

Shawn Wilson 500,000 Safe Miles! Shawn began his career with FirstFleet in 2014, he drives out of the Chesterfield, MI terminal. Great job Shawn!

**Richard Evans 500,000 Safe Miles!**

Richard Evans 500,000 Safe Miles! Richard began his career with FirstFleet in 2014, he drives out of the Chesterfield, MI terminal. Great job Richard!

**Stanley Leigeber 500,000 Safe Miles!**

Stanley Leigeber 500,000 Safe Miles! Stanley began his career with FirstFleet in 2014, he drives out of the Cullman, AL terminal. Great job Stanley!



FirstFleet is pleased to share the accomplishments of these 500,000 Mile Safe Drivers!

## Maintenance - 2018 Shop Appreciation

FirstFleet's 3rd Annual Shop Appreciation was celebrated in April throughout the country with each shop location recognizing the hard work of all service employees! The FirstFleet Maintenance Crew is instrumental in keeping our Fleet safely rolling, we're fortunate to have many highly skilled technicians who are dedicated to providing top notch service! FirstFleet is extremely proud of our Maintenance Department and hope you all enjoyed the festivities this year, thanks to you all!



Cleveland, TN



Cleveland, TN



Cleveland, TN



Cleveland, TN



Cleveland, TN



Cleveland, TN



Cleveland, TN





Cleveland, TN



Bluffton, IN



Portland, TN



Cedar Rapids, IA



Cedar Rapids, IA



Cedar Rapids, IA



Phoenix, AZ



Phoenix, AZ





Fountain, CO



Fountain, CO



Phoenix, AZ



Phoenix, AZ



Phoenix, AZ



## 2018 Driver Trainer Meetings

FirstFleet Safety went on the road this year holding meetings in Raleigh, NC, Nashville, TN and Phoenix, AZ! Each meeting was very informative focusing on many key Safety topics along with small groups in the areas of Human Resources, Information Technology, Maintenance, Recruiting and Wellness!



Human Resources, 2018 Driver Trainer Meeting



2018 Driver Trainer Meeting



2018 Driver Trainer Meeting



John Cole, Safety Director kicking off the meeting



2018 Driver Trainer Meeting



Recruiting Small Group It to rt: Jeff Carver, Kevin Pilgrim, Mike Francis



Maintenance Small Group



John Hellige, CFO – VP, addressing the Phoenix group



Maintenance Small Group



2018 Driver Trainer Meeting



Wellness Small Group



2018 Driver Trainer Meeting



Human Resources Small Group with Alisha Young, HR Manager



Information Technology Small Group with Austin Henderson, CIO



John Cole, Safety Director, addressing the Phoenix group





2018 Driver Trainer Meeting



2018 Driver Trainer Meeting



Mark McKnight, Controller presents to the Wellness Small Group



2018 Driver Trainer Meeting



Rebecca Wilson, Operations Project Manager, enjoys time with a group during the Raleigh, NC meeting



John Cole, Safety Director



David Beeny, Executive Vice President



Daniel Piper, Vice President of Operations enjoying the meeting!

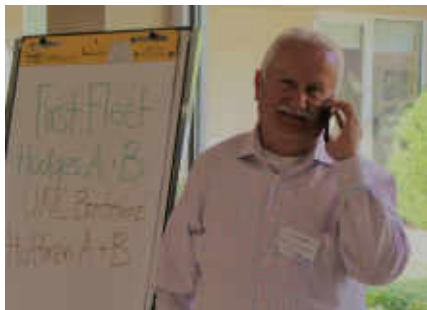


2018 Driver Trainer Meeting



Debbie Houston, Risk Management Director, chats with Rod Sharp, Driver Trainer

## 2018 Driver Trainer Meetings continued



Mike Radford, Regional Operations Manager



Mike Francis, Recruiting Manager, presents to the Recruiting Small Group

## Retirement

### Happy Retirement David Hoffarth!

After just shy of 23 years with FirstFleet David Hoffarth, Springdale, AR Fleet Manager has retired! Throughout his career David done an excellent job, leading his crew by example and treating everyone in a kind and fair manner. David will be missed but we know he'll enjoy retirement to the fullest!

We wish you the best David Hoffarth, thank you for everything! Happy Retirement!

– Your FirstFleet Family



### Happy Retirement Rick Hamby!

After driving for FirstFleet out of our Cleveland, TN location for 18 years Rick Hamby has retired! Rick was a 2 Million Mile Safe driver, a great asset to the Cleveland team who was a joy to work with! Rick is missed but we're certain he's enjoying retirement! We wish you the best Rick Hamby, thank you for everything! Happy Retirement!

– Your FirstFleet Family





### Happy Retirement Rockey Smith!

After driving for FirstFleet out of our Fountain, CO location for almost 8 years Rockey Smith has retired! Rockey was a safe driver, always pleasant and a true asset to the Fountain team! We miss having Rockey around but certain he's enjoying retirement!

We wish you the best Rockey Smith, thank you for everything! Happy Retirement!

– Your FirstFleet Family



### Happy Retirement Deb Regan!

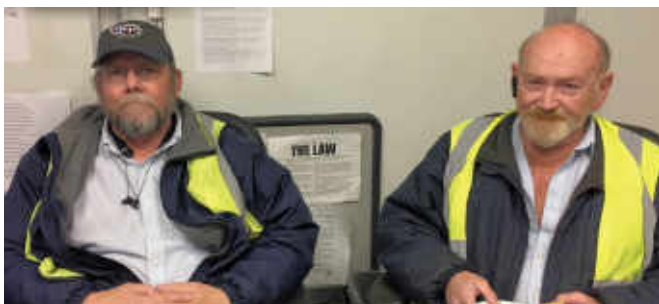
After almost 12 years with FirstFleet Deb Regan has retired! Deb worked for many years in the Accounts Payable Department before transferring to Human Resources. Deb was a team player who was known for her kind and positive attitude. Deb is missed but we're also excited for her and know she will enjoy retirement!

We wish you the best Deb Regan, thank you for everything! Happy Retirement!

– Your FirstFleet Family



## Did You Know?



Happy 20th FirstFleet Company Anniversary to Huntsville, AL drivers Glenn Solomon and Raymond Thompson!

## Got News?

### Got News? Want to Share It?

Please email your submission

along with photos to:

[MaggieEngle@firstfleetinc.com](mailto:MaggieEngle@firstfleetinc.com)

or call 1-800-819-0905 x1108

with any questions.

# Anniversaries

## 5 YEAR SERVICE AWARDS

Alger, Nolan, Elkton, VA  
Amaro, Jesus, Philadelphia, PA  
Atwood, Mark, Newton, NC  
Aurelus, John, Orlando, FL  
Aylor, Frank, Portland, TN  
Bammer, Mark, Omaha, NE  
Baumgartner, Roy, Bluffton, IN  
Becker, Bruce, Oxford, PA  
Beverly, Kenneth, Cleveland, TN  
Boisvert, Philip, Auburn, ME  
Breard, Darryl, Auburn, ME  
Brown, Tony, Newton, NC  
Buck, Frank, Delaware, OH  
Bush, Martin, Murfreesboro, TN  
Carter, William, Orlando, FL  
Case, Russell, Auburn, ME  
Cash, Charles, Laverne, TN  
Chapman, Scott, Phoenix, AZ  
Chilson, Robert, Laverne, TN  
Clatterbuck, Gregory, Elkton, VA  
Cole, David, Chesterfield, MI  
Davis, Amanda, Murfreesboro, TN  
Depietro, Tony, Phoenix, AZ  
Doutaz, Charles, Bardstown, KY  
Edwards, Heath, Auburn, ME  
Elders, Christopher, Huntsville, AL  
Eller, Larry, Taylor, MI  
Falcon, Jose, Philadelphia, PA  
Finken, Robert, Orlando, FL  
Fisher, Michael, Marshalltown, IA  
Flitcraft, Steve, Richmond, CVA  
Fuller, Paula, Oxford, PA  
Garcia, Michael, Orlando, FL  
Gardner, Chad, Taylor, MI

Gaus, Fredrick, Phoenix, AZ  
Graef, David, Oxford, PA  
Greene, Theodore, Phoenix, AZ  
Gregory, Jamie, Portland, TN  
Grosland, Bradley, Phoenix, AZ  
Gura, Daniel, Phoenix, AZ  
Hatton, Jerney, Newton, NC  
Hay, Matthew, West Point, VA  
Hill, Richard, Cleveland, TN  
Hughes, Gordon, Greeneville, TN  
Ingold, Michael, Bluffton, IN  
Jackson, Michael, Circleville, OH  
Jacobs, Frankie, Orlando, FL  
Johnston, Joshua, Bluffton, IN  
Koller, Richard, Phoenix, AZ  
Kunkle, Jeffrey, Bluffton, IN  
Lautz, Robert, Auburn, ME  
Lee, Vernon, Hope Mills, NC  
Lockhart, Vernon, Cleveland, TN  
Ludeman, Gregg, Orlando, FL  
Luttrell, Melanie, Cleveland, TN  
Luttrell, Robert, Cleveland, TN  
Mancuso, Anthony, Elkton, VA  
Marr, Bruce, Kansas City, MO  
Martell, Carl, Fountain, CO  
Martino, Philip, Orlando, FL  
McCullough, Gary, Fountain, CO  
Meervogel, Simon, Atlanta, GA  
Melnick, Janis, Auburn, ME  
Mitchell, William, Phoenix, AZ  
Moats, Demane, Elkton, VA  
Motley, Brett, Lynchburg, VA  
Nichols, Robert, Phoenix, AZ  
Nieves, Elvin, Orlando, FL

Noddin, Ian, Hope Mills, NC  
Obrien, John, Rincon, GA  
Oconnell, Thomas, Auburn, ME  
Peillet, Mark, Auburn, ME  
Perkins, Timothy, Bardstown, KY  
Pilgrim, Kevin, Murfreesboro, TN  
Pitre, Howard, Phoenix, AZ  
Poulin, Roger, Auburn, ME  
Railey, Jason, Lexington, KY  
Redden, Gregory, Omaha, NE  
Rivera, Pedro, Orlando, FL  
Roberts, Tennie, Cleveland, TN  
Ross, Kevin, Cleveland, TN  
Russell, Alan, Auburn, ME  
Shaulis, James, Oxford, PA  
Skelton, Decker, Knoxville, TN  
Sparks, Jeffrey, Auburn, ME  
Squire, Jory, Fountain, CO  
Sutton, William, Auburn, ME  
Thomas, Max, Cleveland, TN  
Tipton, Matthew, Cleveland, TN  
Tucker, Steve, Foley, TN  
Tye, John, Fountain, CO  
Uribe, Alvaro, Phoenix, AZ  
Waisanen, John, Murfreesboro, TN  
Waring, John, Philadelphia, PA  
Waters, Graylin, Laverne, TN  
Waters, Hayes, Newton, NC  
Williams, Aloysius, Cleveland, TN  
Wolf, Paul, St. Joseph, MO  
Woods, Daniel, Auburn, ME  
Yahn, Edward, Oxford, PA  
York, Randy, Jamestown, NC  
Young, Robert, Cleveland, TN

## 10 YEAR SERVICE AWARDS

Anderson, William, Delaware, OH  
Benton, James, Portland, TN  
Briggs, William, Delaware, OH  
Deardorff, Andrew, Fountain, CO  
Ewing, Jeffrey, Ames, IA  
Fleming, Jason, Newton, NC  
Follin, Fred, Murfreesboro, TN  
Fulton, Joseph, Delaware, OH  
Gordon, Kelly, Tampa, FL

Haynes, Jasper, Cleveland, TN  
Hernandez, Hilario, Newton, NC  
Howington, Michael, Knoxville, TN  
Jett, Brad, Phoenix, AZ  
Jones, Carl, Phoenix, AZ  
Lawson, Shanna, Portland, TN  
Mitchell, James, Omaha, NE  
Morgan, Michael, Portland, TN  
Morningstar, Gregory, Bluffton, IN

Morris, Robert, Delaware, OH  
Nash, Michael, Phoenix, AZ  
Painter, Bryan, Cleveland, TN  
Patterson, Robert, Lynchburg, VA  
Price, Kevin, Bluffton, IN  
Smith, Larry, Fountain, CO  
Stephens, Richard, Ft. Smith, AR  
Wiersma, Chad, Delaware, OH  
Williams, Michael, Phoenix, AZ



#### 15 YEAR SERVICE AWARDS

Barber, Jamie, Murfreesboro, TN  
Bowen, Bruce, Bluffton, IN  
Caldwell, Allen, Murfreesboro, TN  
Carver, Kelcey, Portland, TN  
Caylor, Donald, Bluffton, IN  
Cossey, Roland, Ft. Smith, AR  
Cox, Brian, Bluffton, IN

Hall, Carl, Bluffton, IN  
Harris, Michael, Bluffton, IN  
Jacobs, Larry, Bluffton, IN  
Jenkins, Gene, Portland, TN  
Lamont, Daniel, Murfreesboro, TN  
Martinez, Christopher, Phoenix, AZ  
Merriman, Randy, Bluffton, IN

Pelfrey, Larry, Cleveland, TN  
Pritchard, Kerry, Murfreesboro, TN  
Rutledge, Ronald, Fountain, CO  
Scherer, Steven, Bluffton, IN  
Smith, Jennifer, Murfreesboro, TN  
Solomon, Renee, Huntsville, AL  
Wilhelm, Danny, Bluffton, IN

#### 20 YEAR SERVICE AWARDS

Barber, Tricia, Murfreesboro, TN  
Davis, Troy, Cleveland, TN  
Kirkham, David, Portland, TN

Morgan, Sonya, Murfreesboro, TN  
Mosser, Terry, Bluffton, IN  
Radford, Michael, Murfreesboro, TN

Solomon, Marvin, Huntsville, AL  
Waddell, Alfred, Cleveland, TN  
Williams, Joseph, Greeneville, TN

#### 25 YEAR SERVICE AWARDS

Dorris, Tracy, Cleveland, TN

Hernandez, Richard, Bluffton, IN

Johnson, Jeff, Cleveland, TN

#### 30 YEAR SERVICE AWARDS

Cissom, James, Cleveland, TN